

THE ELECTRICAL WORKER

FIRST PUBLISHED IN 1893

CONSTRUCTION • UTILITIES • TELECOMMUNICATIONS • MANUFACTURING • GOVERNMENT • BROADCASTING • RAILROAD

Printed in the USA

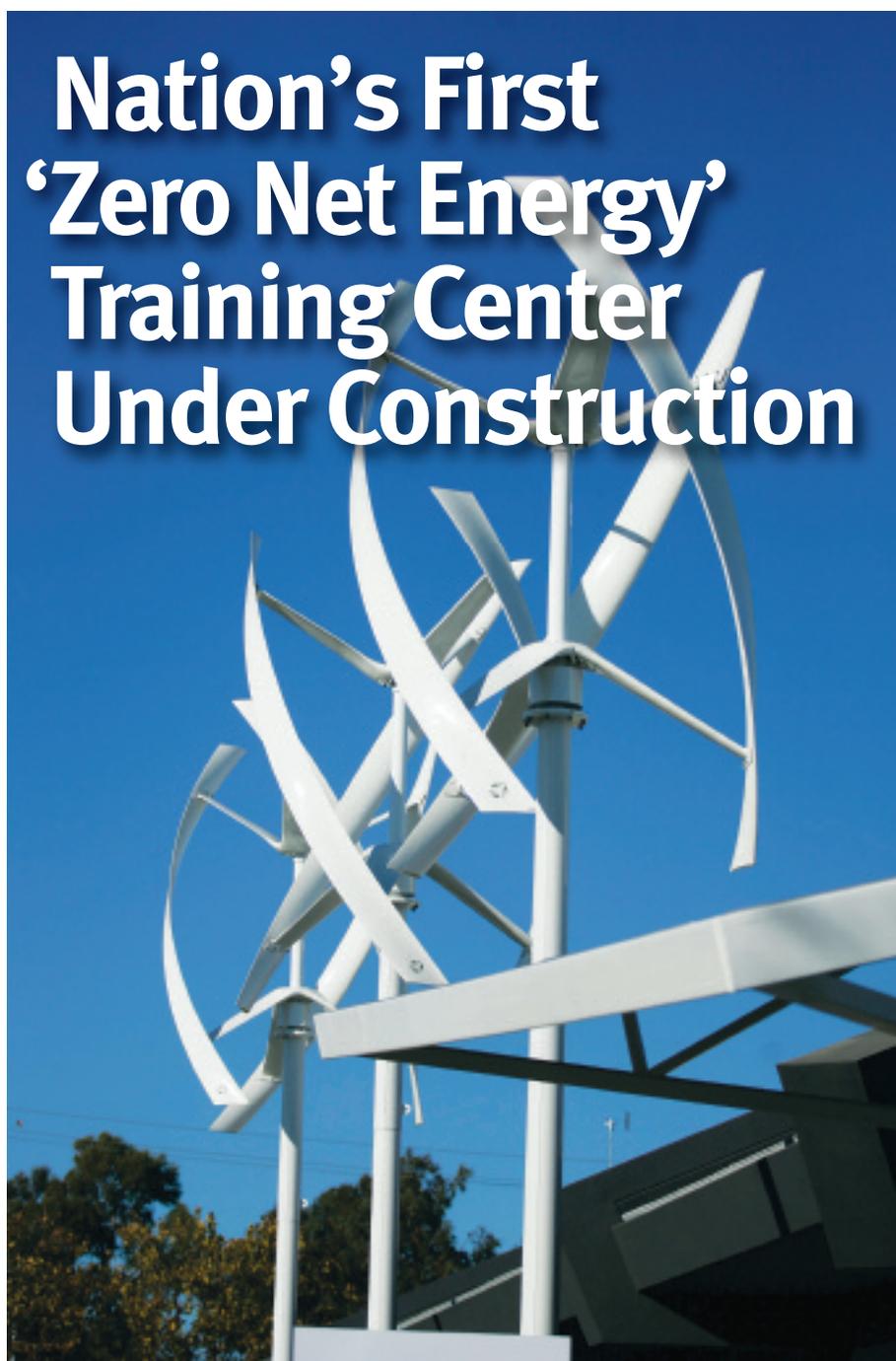
INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

Vol. 7 | No. 2 | February 2013

IN THIS ISSUE

- 2 | *Utility's mismanagement is N.Y. town's misfortune*
- 3 | *S.C. outreach seeks to sign new contractors*
- 4 | *Members serving in Mo. state legislature*
International Executive Council minutes
- 6 | *North of 49°*
- 7 | *Transitions*
Circuits
- 8 | *Local Lines*
- 15 | *Retirees*
- 18 | *Editorials*
- 19 | *Letters to the Editor*
Who We Are
- 20 | *In Memoriam*

Nation's First 'Zero Net Energy' Training Center Under Construction



▲ Three helical windmills in front of Dublin, Calif., Local 595's Zero Net Energy Training Center in San Leandro

San Leandro, Calif.—Local 595 is building a new training center, but first it had to build a renewable energy power plant. Windmills and solar panels surrounding the building produce as much energy as the building will consume. It will be one of only a handful of U.S. Department of Energy-designated 'zero net energy buildings' in the country and one of the first achieved by retrofitting an existing commercial building.

California has enacted stringent energy conservation requirements and renewable energy policies that call for zero net energy commercial buildings by 2030. The new IBEW-NECA training facility—dubbed the Zero Net Energy Center—will showcase the training of technologies that promote energy conservation, as well as renewable energy generation, that will help the state reach its goal.

The new 46,000-square-foot training facility has quickly become a high-profile project for Local 595 and NECA, garnering extensive coverage in California media.

"We wanted to build a new facility that showed more than the skills and knowledge of our IBEW members," said Dublin, Calif., Local 595 Business Manager Victor Uno. "We wanted to demonstrate our commitment to energy conservation and sustainability. We are helping to move California's energy policies forward."

No Smokestacks

On Oct. 16, 300 people gathered beneath the helical wind turbines spinning like porcelain-white DNA strands and into the shade of a forest of ground level solar PV panels, their supports rising like tree trunks. State and local politicians, union activists, utility executives and environmentalists came to see the renewable energy systems officially connected to the power grid.

Zero net energy buildings are self-sufficient over a year, but on some days—cloudy, windless and cold with classrooms full of students, for example—they will pull power from the grid. On bright, sunny, breezy days, particularly when the building is empty, they send power back out.

According to the Rocky Mountain Institute, America's 120 million buildings consume 42 percent of the nation's primary energy, more than manufacturing or transportation. California's publicly owned utilities, committed by law to reducing total energy consumption, have targeted new commercial buildings for most of the reductions. By 2030,

'ZERO NET ENERGY' continued on page 2

Go "Green!"
with our e-Edition

Get your Electrical Worker delivered each month via e-mail. It's convenient & helps cut down on paper waste.

Go to www.ibew.org and sign up today!

Please recycle this newspaper.

Continued from page 1

Nation's First 'Zero Net Energy' Training Center Under Construction

the state goal for zero net energy extends to every new commercial building. Uno sees this as a great opportunity for skilled IBEW electricians.

"We love to build large power systems. Our ZNE Center takes a different tack—energy conservation technologies are used to conserve power, so we are building a smaller power generating system. These technologies are IBEW work," Uno said. "Energy conservation and renewable power systems promote California policy and show the way forward."

Powering Down

When the wind is howling and the sun is blazing, the windmills and solar panels can produce 139 kilowatts AC of power. Building designers chose this number because it is 10 percent higher than the building would need with every classroom full, every computer fired up and every office in use. If energy conservation measures were not taken, a commercial building of the same size and type would have required a 550 kilowatts AC to meet zero net goals.

"This isn't about powering up. We powered down," Uno said. "The dramatic story of our ZNE Center is the tremendous energy conservation measures utilized to lower energy use by 75 percent."

Byron Benton, the training director for the Local 595/NECA apprenticeship program, is overseeing construction. He credits the advanced building automation systems that control lighting and ventilation for the tremendous energy reductions.

Lighting makes up about 40 percent of an average building's energy use. In the new ZNE training center, every office and classroom has windows that flood the space with a bright but even light. Ambient-light sensors in the room turn on LED light fixtures if more light is needed and shades on the skylights and side windows can be controlled manually or automatically to darken the room.

The second biggest energy drain for commercial buildings is getting fresh air to each room at a comfortable temperature. The center uses multiple systems, most of them automated, to do the job as efficiently as possible.

There are automated windows on either side of the skylights that vent hot air, drawing in cool air from ground-level awning windows that are also automated.

"The windows, which are tied into the building automation system, will automatically open and shut as needed in conjunction with the variable refrigerant flow (VRF) heating and cooling system," Benton said. Instead of piping heated air from a furnace to vents throughout the building, the VRF system uses liquid and gas refrigerant to cool and heat the building. An



Red Top Electric owner Michael Curran, center, holds resolution by Sen. Ellen Corbett, second from right, recognizing the company's successful efforts installing the solar PV and other renewable systems at Local 595's new training center. From left are Don Campbell, NECA; Tom Curran, Contractor's Trust; Michael Curran; Corbett and Business Manager Victor Uno.

energy savings component of this design is the ability to remove heat from one space and redistribute it to another location where heat is needed.

"In liquid form, refrigerant takes heat out of the surrounding area," Benton said. "Then you can take that gas in the system and redistribute to a part of the building that might need heating. So we aren't just independently

heating a cold area; when possible, we are redistributing heat that is already in the building to where we want it."

Uno said that a simple principle informed the many complicated decisions they had to make: "If there aren't any people or computers, we want everything off. Regardless of how efficiently the energy is generated, we don't want to use the energy if the space is empty."

This is IBEW Work

The Bay Area may be a nearly ideal place to build such a facility. The sunny, temperate climate and predictable breezes bring out the best in many of these technologies and Silicon Valley's culture of technology, optimism and green living mean there is customer base ready for them. Yet even here adoption of some of these technologies has been slow.

"Most commercial buildings—even here—don't allow open windows. They are sealed," Benton said. "What do they do? They manage a closed and sealed building. Recent studies show that buildings with natural ventilation are healthier. This factor along with increased energy levels, with the presence of natural light, equates to increased academic and work performance."

Uno says Local 595 is sending a message to Bay Area businesses that IBEW electricians are part of the region's embrace of next generation building technologies, and he insists it is a message that any local can use.

"We do automation and lighting control. We do renewable energy generating. The building management systems are all about automation. This is all IBEW work," Uno said.

The key, says Benton, is training. Correctly installing and then integrating these systems can only be done by highly skilled electricians with the right training. Incorrectly installed wind turbines and solar panels fail sooner and produce less power. Incorrectly installed building automation systems might not work at all.

"It's not enough to read it in books or write it on white boards," Benton said. "Right now, 40 percent of our total training hours are for the journey level. We take seriously our commitment to continuing education. We do many quality upgrade classes: building automation, lighting control, on-site power generation. We say it's training for sustainable careers."

A Destination for the Entire Industry

With the power generation component of the building commissioned and sending power back to the grid, Uno expects classroom and office construction to be completed this early spring.

"Local 595 is helping to lead the way forward," Uno said. "Our ZNE Center shows our commitment to future generations of highly trained and skilled IBEW electrical workers." ■

Energy Giant's Financial Mismanagement Leaves N.Y. Workers, Community On the Hook

Striking utility workers in New York State's Hudson River Valley agreed to return to work Dec. 14, ending their five week walkout against Dynegy.

But for the 60 Poughkeepsie Local 320 members who work at the Danskammer Generating Station—one of the two plants on strike—there won't be a job to return to. On Dec. 10 the troubled Houston-based energy giant—which filed for Chapter 11 bankruptcy protection last spring—announced that it had successfully auctioned off both stations as part of a court-supervised restructuring deal. New owner ICS NY Holdings LLC plans to tear down the 60-year-old Danskammer plant and sell it off for parts. The Roseton station will continue operations.

Workers went on strike Nov. 8 after rejecting Dynegy management's last and final contract offer. The company demanded a pension freeze and elimination of retiree benefits, jeopardizing the economic security of current and retired employees.

"We had made a lot of concessions already," says Local 320 Business Manager John Kaiser. "But this would have gutted our entire retirement plan. It was too much."

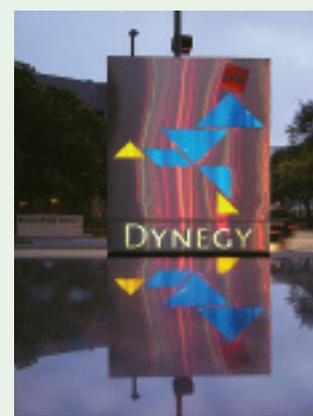
The company, which emerged from bankruptcy in October, refused to budge on its demands, although the union agreed to extend a two-year wage freeze. The local also offered to extend the current contract until after bankruptcy proceedings were completed. Dynegy declined.

While Kaiser says he understands the constraints faced by the company, he contends Dynegy's financial woes were largely the product of its top executives' mismanagement, many of whom will walk away with their jobs and bonuses intact.

"Dynegy isn't some mom and pop business," says Kaiser. "This is a structured bankruptcy which means investors will make money off of this no matter what. But it's my people who will pay the price."

Dynegy has a history of financial transgressions. In 2002 several executives were convicted on numerous counts of mail and wire fraud, resulting from their role in the company's near-collapse.

And it was sketchy accounting practices that helped push the company toward insolvency last year.



Dynegy is putting 60 IBEW members out of work.

Photo used under a Creative Commons License from Flickr user alans955

Dynegy had transferred most of its corporate debt to a subsidiary corporation, Dynegy Holdings, which filed for bankruptcy last year. But in March, a court-appointed examiner found the parent company guilty of making fraudulent transfers, putting Dynegy Inc. on the hook for much of its subsidiary's debts.

In 2002, it was accused, along with the now-infamous Enron, of price manipulation during the California electricity crisis of 2001, which caused massive black- and brownouts across the state soon after the deregulation of the utility industry.

Approximately 693 employees at workplaces owned by Dynegy are covered by

IBEW agreements.

The local community—home to the Danskammer and Roseton plants—is owed \$23.4 million in back taxes by the company. This represents approximately 40 percent of the town's school budget, says Kaiser.

Joel Kleiman, the county's commissioner of finance, wrote last May that "Dynegy's failure to pay their 2012 taxes will have devastating effects on local government services and programs."

Danskammer workers have already received their 90-day layoff notice as required under the Worker Adjustment and Retraining Notification Act, which meant a difficult holiday season.

"This is a company straight out of the Enron playbook, a real bottom feeder of corporate America," Kaiser says. "They protect their bottom line on the backs of workers and the community. We had to stand up and at least raise the issue." ■

IBEW Leaders Mount Massive Blitz, Outreach Efforts in the South

Drive long enough down the dusty back roads of rural South Carolina, and you're likely to run into some obstacles. You may have to swerve to avoid livestock, brake for chickens crossing the road or maneuver carefully across gravel-strewn roads in old farm areas.

But once you hit the slightly more populated spots, you'll find small homes doubling as electrical contracting shops for folks who've learned skills in the nonunion sector and gone into business for themselves. And it's here that IBEW organizer Matt Ruff thinks he can meet some open-minded tradespeople who could help build up the union in the South.

"A vast majority of electrical contractors are working out of their houses out here, and they don't know us," said Ruff, following a week that saw him and 13 more IBEW organizers mounting the largest electrical contractor blitz the region has ever seen.

Late last October, organizers and other leaders from the 10th District and beyond gassed up their cars and hit the road, visiting 450 open-shop contractors in western South Carolina, northeast Georgia and parts of North Carolina.

"These guys hustled," said Ruff, who is the state organizing coordinator for South Carolina. "They busted their butts."

And they had their work cut out for them. The three states rank in the bottom of union density nationwide, and the region has a storied and frequently brutal history of worker suppression and anti-union violence dating back nearly a century.

"This is tough territory, no doubt about it," said Nick Brown, who helps head up organizing efforts for Local 379. Brown works out of the local's satellite office 115 miles south in Greenville, S.C. "I've done a lot of visits like this before. It's been such a challenge to get a guy working out of his house to talk with you, or get past the front desk at a nonunion shop. Up until recently, people see who you are and just say they don't want to affiliate in any way."

But things are changing. In the past few years, union shops in the Carolinas have had some unqualified successes with major projects building enormous computer data centers and working on nuclear power plant upgrades. With more of these jobs going IBEW, many formerly anti-union contractors have started paying attention.

"As time goes on, the list of nonunion shops that will talk with us and discuss their issues in the industry grows and grows," Ruff said. "This blitz was designed to reach every single nonunion contractor in the area, spreading the word that the new IBEW is alive and well



Charlotte, N.C., Local 379 members—pictured here before an area softball game—work at Oconee Nuclear Power Plant in western South Carolina. Their on-the-job successes have impressed potential signatory contractors in the region, organizers say.

and willing to assist in any way."

In many of the conversations that Brown had over the week, he didn't lead with the word "union." Instead, he started off by talking about skill and on-the-job excellence.

"What we've seen recently is that performance sells, plain and simple," Brown said. "We've bid data centers for Google, Apple, Facebook and AT&T."

The region was formerly home to the nation's domestic textile industry. While most of those plants were shuttered as owners began outsourcing labor, the electrical infrastructure left behind is ideal for communications and computer companies that traffic in storing billions of ones and zeros for their customers.

In western South Carolina, the main success story now is the Oconee Nuclear Power Plant modification project, where IBEW members working for Applied Control Technologies performed upgrades on safety backup systems, complex electrical controls and more. Their efforts netted them the 2011 Platt's Global Energy Award—a high accolade in the energy sector. "These guys are what I consider the greatest asset in market development of the area," Brown said. "You tell that story to the nonunion contractors you meet on the road, and they can't help but be impressed."

The know-how of IBEW electricians can be applied at many facilities along Interstate 85's manufacturing corridor in upstate South Carolina, Brown said. Technical trade skills are needed at the area's BMW plant, five Michelin tire plants, paper mills and high end plastics plants. "Other big companies with

plants nearby like Lockheed Martin, GE and Bosch bring opportunity to the electrical contractor and our members who can fill that role," Brown said.

The idea for the blitz came on the heels of a new campaign that Brown and his colleagues put into play last fall. The local purchased ad space during Clemson University home football games and ran radio spots on game days promoting the IBEW's skill in the industry. (See "S.C. Organizers Bring IBEW Message to College Football Fans," The Electrical Worker, January 2013.)

"The whole idea is community per-

ception," said Ruff. "We're working to elevate our profile, to raise awareness. The IBEW in this area is the best kept secret in the world. We're your neighbors, we go to church together. The only difference between us and the nonunion guys is that we've found a way to not only sustain ourselves but the industry, too. With the IBEW, the contractor, the workers—everyone profits. That's the message we want to send."

A few years ago, the organizers say, a blitz like this would have been a quixotic quest characterized by doors slamming in their faces and other kinds

of outwardly anti-IBEW reactions.

"South Carolina is likely the most hostile environment in the nation for labor unions," Ruff said. "The governor of the state [Republican Nikki Haley] openly bullies labor unions and goes on lengthy dissertations on how they are not 'wanted, needed, or welcome' here."

But after long days of shop visits, impromptu talks with the nonunion electricians and many firm handshakes, organizers said after the blitz that things are indeed progressing. While no shops have yet signed on, as many as 10 have begun at least talking with the locals in the region about what the IBEW can do for their businesses.

"Raising awareness is the first part," Ruff said. "The second part is that face-to-face conversation. With our materials that we handed out, our pamphlets and fliers, all we're asking nonunion contractors to do is take a look at us. We're not asking them to sign anything—we want them to get to know us first. We want them to hear the message that the IBEW wants your business to be successful."

The team included Dave Hoque, 10th District Organizing Coordinator; Baltimore Local 24 organizer Mike Berg; Asheville, N.C., Local 238 organizer Josh Rhodes; Charlotte, N.C., Local 379 leaders Scott Thrower, Tommy Hill and Bob Krebs; Nashville Local 429 organizer Quentin Tanner; Savannah, Ga., Local 508 organizer Tommy Connolly; Richmond, Va., Local 666 organizer Butch Best; Charleston, S.C., Local 776 organizer James Hollman; Kingsport, Tenn., Local 934 organizer David Combs; and International Representative Benny Hunnicutt. ■

International Brotherhood of Electrical Workers

IBEW[®]

MERCHANDISE

www.ibewmerchandise.com



\$8.00

Black Hat
Black brushed cotton, 6 panel baseball style cap with white embroidered IBEW lettering.



\$24.50

Athletic Pants
80% cotton - 20% polyester. Left leg has large IBEW initials silk screened in white. Drawstring waist. No elastic at ankles.



\$6.00

Auto Tag Frame
Chrome frame with black panel and white letters "The Right Choice". Fits all standard sized automobile license plates.

These items and more are now available at your IBEW Online Store.

Union Hall to Legislature: Mo. IBEW Members Set for Busy Year

The labor movement made a strong investment in the 2012 election, contributing manpower and resources to help pro-worker candidates win office across the county—from county council on up.

But IBEW members didn't just help labor-friendly candidates at the ballot box last year—they elected some of their own.

Approximately 240 members hold office across the country—from school boards and town councils to state houses and senates.

One local with a long tradition of fielding and electing IBEW candidates is St. Louis Local 1.

"We've had an IBEW presence in the state legislature since 1942," says Local 1 President Tom George. George served in the Missouri state house for four terms before he was term limited out in 2006.

In the 2013 legislative session, IBEW members hold four seats in the 163-seat state House of Representatives.

On Jan. 9, inside wiremen Keith

English, Jake Hummel and Joe Runions were sworn in as state representatives in Jefferson City. Hummel, who serves as the House Democratic leader, is serving his third term. For English and Kansas City Local 124 member Runions, it's their first.

For English, Hummel, and Runions the importance of having union voices inside the legislative process can't be underestimated—particularly with workers' rights and the middle class under assault in Missouri, as in many states across the country.

"No one knows our issues like we do," says Hummel, a 15-year member. "We can explain to legislators why prevailing wage or stopping right-to-work-for-less is important, but for us we live and breathe it."

And Missouri is one of the frontline states in the battle over workers' rights. Republican legislators—who make up the majority of the House—have vowed to push for right-to-work legislation, while anti-worker organizations like Associated Builders and Contractors have teamed up



St. Louis Local 1 member Keith English was elected to the Missouri State House of Representative last November.

with lawmakers in Jefferson City to weaken prevailing wage laws.

Also potentially on the agenda in 2013 is so-called "paycheck protection,"

which would weaken the ability of public-sector unions to contribute to candidates and political causes.

"It will be a fight for sure," says

Hummel, who was elected minority leader by his fellow Democrats last year.

On the Republican side of the aisle, Local 1 member Doug Funderburk was returned to his fourth term in office. George says Funderburk's positions on some key issues differ from the union's, but says he hopes to have his support around protecting prevailing wage and other workers' rights issues.

"Even though he's a Republican, we try to find common ground," says George.

A Voice for the Middle Class

English may be a House freshman, but fighting for what is right in the legislative arena isn't new to him. A member of the Florissant City Council—a blue-collar suburb of St. Louis—for the last six years, English used his position to stand up for working people and good jobs.

Some of his biggest fights were around the use of prevailing wage. "We

December International Executive Council Meeting

Minutes and Report of The International Executive Council's Regular Meeting

The regular meeting of the International Executive Council was called to order at 8:30 a.m., by Chairman Pierson, on Tuesday, December 11, 2012, in Washington, D.C. Other members of the council in attendance were Calabro, Calvey, Clarke, Riley, Walter, Smith and Lavin.

International President Hill

International President Edwin D. Hill met with the members of the International Executive Council a number of times to discuss a variety of matters affecting all branches of the Brotherhood.

International Secretary-Treasurer Chilia

International Secretary-Treasurer Salvatore (Sam) J. Chilia presented financial reports covering the IBEW Pension Fund and the Investment Portfolio of the Brotherhood—both in Canada and in the United States.

Legal Defense

Payments for legal defense, made from the General Fund, were examined and approved in accordance with the requirements of Article X, Section 1, of the IBEW Constitution.

Financial Reports

The International Secretary-Treasurer's Reports for the various funds of the Brotherhood were presented to the members of the International Executive Council, examined, approved and filed.

Local Union(s) Under International Office Supervision

International President Hill advised the council members that Local Union 1658 was placed under International Trusteeship effective

September 4, 2012. International Representative Carl Cantrell is the acting Trustee. A show cause hearing was held on September 27, 2012.

International President Hill also advised the council members that after a review of the election conducted at Local Union 1377, voting irregularities were discovered resulting in his ruling that the election be re-run.

IBEW Consolidated Balance Sheet/Income Statement covering the 3-month period ending September 30, 2012

Reviewed and Filed

IBEW Pension Benefit Fund Consolidated Statement of Net Assets/Changes in Net Assets covering the 3-month period ending September 30, 2012

Reviewed and Filed

IBEW Per Capita Objection Plan and LM-2 Reports for each International Executive Council member for the period April-December 2012

Reviewed and Filed

Article XX and XXI Cases

During 2012, the IBEW was involved in two disputes under Article XX of the AFL-CIO Constitution, Manhattan College, in Riverdale, New York, (UNITE/HERE and IBEW Local Union 1158) and Corbel Installations, in Bronx, New York, (CWA and IBEW Local Union 1430). The IBEW was involved in two disputes under Article XXI of the AFL-CIO Constitution, Guam Industrial Services, various military installations on Guam, (AFT and IBEW Local Union

1260) and Planet Hollywood, in Las Vegas, Nevada, (IUOE and IBEW Local Union 357).

Appeal Filed with the International Executive Council by Vickie Dawson, International Office Employee, Disability Pension

The members of the International Executive Council reviewed the appeal by Vickie Dawson, International Office Employee. The appeal was denied.

Resolution—Solomon Furer, Eighth District International Executive Council Member

International Executive Council Secretary Lavin introduced, and the members of the council unanimously passed a resolution removing Eighth District International Executive Council Member Solomon Furer from his position on the International Executive Council for cause.

IBEW Officers, Representatives and Assistants Pension Plan

The members of the International Executive Council reviewed the actuary report and funding recommendations for the Plan. International Executive Council Secretary Lavin introduced, and members of the council unanimously passed a resolution to adopt the funding policy as recommended in the actuary report. The Resolution instructs the International President and International Secretary-Treasurer to take various steps over a reasonable period of time to reach a target funding level that is sustainable.

Office Employees Pension Plan

The members of the International Executive Council reviewed the actuary report and funding recommendations for the Plan. International Executive Council Secretary Lavin introduced, and members of the council unanimously passed a resolution to adopt the funding policy as recommended in the actuary report. The Resolution instructs the International President and International Secretary-Treasurer to take various steps over a reasonable period of time to reach a target funding level that is sustainable.

Retirement of International Representative

Carl D. Cantrell, International Representative Tenth District

Effective—May 1, 2013

John E. Malagise, International Representative Third District

Effective—January 1, 2013

Retirement of International Office Employees

Joseph Sanna, Lead Organizer Membership Development

Effective—January 1, 2012

Retirement of International Office Employees

Brenda DeFelice, International Office Secretary II, Grade 6

Accounting Department

Effective—October 5, 2012

Vested Pension

Carroll Roddy, International Office

Effective—January 1, 2013

Birth Date Changes

	Membership in L.U.
Aardal, Richard A.	0483
Armstrong, Lorne E.	0230
Arvisais, Gerald	0568
Barker, Danny H.	0003
Biscotti, Benny J.	0349
Bland, Jerry W.	0349
Card, William G.	0530
Cote, Serge	0568
Crossley, Guy J.	0353
Jose, Leopoldo T.	1186
Linn, Paul D.	0111
Ludwig, David A.	0003
Madsen, Verner W.	0426
McCallum, Chris R.	1928
Melville, Philip J.	0230
Parent, Larry R.	0353
Parker, Michael L.	0080
Peterson, Paul O.	0077
Real, Paul C.	0369
Savard, Yvon	0568
Sweat, Jr., James T.	0177

This regularly scheduled meeting was adjourned, on Wednesday, December 12, 2012, at 11:30 a.m. The next regular meeting of the International Executive Council will commence at 8:30 a.m., on Monday, February 4, 2013, in Naples, Florida.

For the International Executive Council

Patrick Lavin, Secretary

December 2012

The IEC acted on numerous applications under the IBEW Pension Benefit Fund. For a complete listing, consult www.ibew.org, clicking on the International Executive Council link on the "About Us" page. ■

had more than \$350 million in construction money that came into the city while I was on the council," he says. "Only two of those jobs didn't pay prevailing wage."

English still proudly recounts how he and others helped stopped Walmart—notorious for paying low wages—from using tax payer money to open up a store in his hometown.

An IBEW member for 26 years, English says his introduction to politics came in high school when his history teacher made a run for the city council. "I watched the whole race unfold," he says.

Taking the advice he got in his apprenticeship to be involved in the community, he signed up for many local boards and commissions—from the parks department to the historic preservation board.

His activist record meant he was already well-known by Florissant voters by the time he first ran for city council.

"You need to be involved in your community and build relationships so you know what is going on," he says.

Runions served for seven years as an alderman for the city of Grandview, a Kansas City suburb, before running for state house.

Labor Clubs Foster Political Action

Block-by-block grassroots politics isn't new for the Missouri IBEW. Many members hold office throughout the state, including on school and other municipal and county boards. These boards play a major role in deciding how public construction funds are used, which can translate into good jobs, says George.

Helping to recruit union political candidates and build labor's power are labor clubs. Affiliated with the state AFL-CIO, labor clubs—made up of union members and their families—help raise money, talk with candidates and elected officials, and turn members out to the polls. Based on a geographical area, labor clubs help bring union political action to the neighborhood level, forging strong links between the rank and file and pro-worker elected officials. There are more than 13 clubs throughout Missouri.

"It gets union members out on the grassroots level, making them feel connected and like they are part something bigger," says George.

The clubs are also a great training ground for members looking to make a run for higher office. Hummel got his start in local politics by helping to found the St. Louis City Labor Club.

After working as a campaign volunteer on numerous races, Hummel

decided to run for office in 2008.

For almost two years, Hummel knocked on doors and talked with voters, building the groundwork to run for an open statehouse seat representing his hometown of south St. Louis.

He says he ran on the core issues: good jobs, decent neighborhoods and strong schools.

"It takes people like that Teamster stepping up and getting involved that makes the difference."

— Jake Hummel

"I come from the middle class," he says. "My district is made up of a lot of blue-collar workers, of whom many are union members. They want to know that they have a voice in government, which is why I ran in the first place."

A Busy Year

The IBEW caucus is prepping for a busy year, looking to stop right-to-work and paycheck protection while working with legislators across the aisle on legislation to aid the economy and job growth. With Republicans holding a more than 50-seat majority, bipartisanship is vital. Also important, says Hummel, are working families' efforts to keep the pressure on outside the statehouse as well. "Whether we're talking about Wisconsin-style protests or letter writing and activating member-to-member networks, union members need to stand up for the middle class."

Hummel's advice for union members thinking of running for office: just do it. He recounts a speech he gave last year to a rally of building trades workers at the capitol protesting a series of anti-worker bills. He told the crowd about how just four years earlier, he was a rank-and-file union member in attendance at a similar rally.

"I told them that I was inspired that day to make a run of my own," he says. Right after the speech, a Teamster member in the crowd went up to Hummel and told him that he decided to file for office that day.

He didn't win, says Hummel, but it is efforts like that which lay the groundwork for future victory. "It takes people like that Teamster stepping up and getting involved that makes the difference."

Watch for future stories about IBEW members in office in the pages of the Electrical Worker. ■

IBEW FOUNDERS' SCHOLARSHIP

The IBEW Founders' Scholarship honors the dedicated wiremen and lineman who, on November 28, 1891, organized the International Brotherhood of Electrical Workers. Each year the officers of the IBEW are pleased to offer its working members scholarships on a competitive basis. It is hoped that the awards will not only contribute to the personal development of our members but also steward the electrical industry that our founders envisioned.

This award is for \$200 per semester credit hour at any accredited college or university toward an associate's, bachelor's or postgraduate degree in a field that will further the electrical industry overall (as determined by the Founders' Scholarship Administrator). The maximum distribution is \$24,000 per person over a period not to exceed eight years.

RULES FOR ENTRY

Eligibility Checklist

The Founders' Scholarship competition is an adult program, to be used solely by IBEW members. It is NOT for the children of members.

1. Applicants must have been in continuous good standing and have paid dues without an honorary withdrawal for four years preceding May 1 of the scholarship year, or be charter members of a local union.
2. Each applicant must be recommended in writing by the local union business manager. If there is no business manager, then the recommendation must come from the local union president, system council chairman or general chairman.
3. At least two additional letters of recommendation must be sent by individuals who are familiar with the applicant's achievements and abilities.
4. Copies of all academic transcripts from high school, college, apprenticeship or other educational and developmental programs must be submitted.
5. A complete résumé is required. The résumé should outline the applicant's education and work history; military service; special honors or awards; and involvement in union, civic, community or religious affairs.
6. Applicants are required to submit a 250-500 word essay (typed and double spaced). The title and topic must be: "How I Will Use My Founders' Scholarship to Benefit the International Brotherhood of Electrical Workers and the Electrical Industry."
7. Materials need not be sent at the same time but all must be postmarked prior to May 1 of the scholarship year.

Selection of Winners

Awards will be based on academic achievement and potential, character, leadership, social awareness and career goals.

The independent Founders' Scholarship Selection Committee will be composed of academic, professional and community representatives. They will examine the complete record of each scholarship applicant to choose the winners. All applicants will be notified, and the scholarship winners will be featured in The Electrical Worker.

Responsibility of Each Founders' Scholar

Scholarship winners must begin their studies in the term immediately following receipt of the award or in January of the following year. Each term's earned grades must be sent to the Founders' Scholarship Administrator together with a Founders' Scholarship Progress Sheet. After the first calendar year in the program, and by each August 1 thereafter, the annual Founders' Scholar paper is due. The paper must be at least 1,000 words on a labor-related topic, covering any aspect affecting the current labor movement or labor history. Scholarships are not transferable and are forfeited if the student withdraws or fails to meet the requirements for graduation from the school. If a serious life situation arises to prevent continuation of studies, the scholarship winner may request that the scholarship be held in abeyance for a maximum of one academic year.

APPLICATION

Please print clearly or type

Name _____

Address _____

Telephone # (____) _____

Email: _____

Birthdate _____

Member of local # _____

Card # _____

On IBEW Membership Card or Dues Receipt

Initiated into IBEW _____

Month/Year

Most recent employer _____

Job classification _____

Work telephone # (____) _____

Proposed field of study _____

Degree expected _____

School (list your first and second choices)

First _____

Second _____

Did you complete high school or receive a GED? Yes No

Send transcripts or other evidence to the Scholarship Committee.

Did you take apprenticeship or skill-improvement training? Yes No

Send transcripts to the Scholarship Committee.

Do you have any education certificates or professional licenses? Yes No

Send evidence to the Scholarship Committee.

Have you taken any college courses? Yes No

Send transcripts to the Scholarship Committee.

Name used on class records _____

The creation of this scholarship program is a free act of the International Brotherhood of Electrical Workers. The IBEW retains its right to alter, suspend, cancel or halt the IBEW Founders' Scholarship Program at any time and without giving any reason, provided that each scholarship winner already in school under the program will continue to receive the stipends until graduation or the receipt of \$24,000 for undergraduate study under his/her IBEW Founders' Scholarship (whichever comes first).

My signature is evidence that I understand and agree to all the rules governing the scholarship as listed on this application.

Signature _____

Date _____



Mail application materials postmarked prior to **May 1** to:

IBEW FOUNDERS' SCHOLARSHIP COMMITTEE

900 Seventh Street, NW
WASHINGTON, DC 20001

Form 172
Revised 09/12



Labor-Management Partnership Nets Toronto Local Big Organizing Win

Dial One Woldale Electric Inc., was one of the Toronto area's largest nonunion contractors, performing millions of dollars in commercial and industrial work each year.

Local 353 made many efforts to reach out to the company, but was consistently rebuffed by the owner, who was strongly nonunion.

"Dial One was on our radar for years, but it was untouchable," says First District International Representative Mike LeBlanc, who serves as the organizing coordinator for Eastern Canada.

That is until now. More than 200 Dial One employees took the oath to become Local 353 members last December, the result of one of the local's biggest top-down organizing victories in recent history.

Dial One is expected to create more than 1 million man-hours of work for Local 353.

Key to the IBEW's success was the strong partnership between the union and one of its top signatory contractors—Ozz Electric Inc.—whose willingness to take a risk led to Dial One joining the IBEW family.

Things began to move last spring, when Dial One's ownership changed. The new owner proved to be more receptive to the union's message than the previous one, but the company's future was questionable.

So Local 353 Business Manager/Financial Secretary Steven Martin approached Ozz Electric about acquiring Dial One outright. "We could have sat by and potentially watch Dial One die on the vine," says Martin. "But we saw this as a great opportunity for both us and Ozz Electric."

What made it attractive to Ozz, says LeBlanc, is Dial One's huge servicing area, with lots of major projects coming up. For Dial One and its employees, joining Ozz meant becoming part of one of Ontario's biggest electrical contractors.

The new members were gradually brought up to IBEW scale over a six-month period before being formally sworn in.

"I've never seen guys that jacked up about joining," says Martin. "There was a lot of excitement about the future."

In 2013, Local 353 looks to sign up more contractors. At the beginning of the year, it launched an advertising campaign to reach out to both contractors and nonunion electricians about the benefits of joining the IBEW. ■



More than 200 Dial One workers took the oath to become Toronto Local 353 members last December in one of the local's biggest top-down organizing victories in years.

En décembre dernier, plus de 200 employés de la compagnie Dial One ont prêté serment en qualité de nouveaux membres de la S.L. 353, après une des principales victoires de syndicalisation « top-down » réalisées par la S.L. depuis des années.

Grande victoire de syndicalisation pour une section locale de Toronto grâce à un partenariat syndical-patronal

L'entreprise Dial One Woldale Electric Inc., un des plus importants entrepreneurs non-syndiqués de la région de Toronto, effectue chaque année des travaux dans le secteur commercial et industriel de la construction, pour des montants de plusieurs millions de dollars.

Des efforts soutenus ont été déployés par la section locale 353 pour entrer en contact avec la compagnie, mais ces efforts ont constamment été rabroués par le propriétaire, un anti-syndicaliste convaincu.

« Nous avions la compagnie Dial One dans notre mire depuis des années, mais elle était inaccessible » déclare Mike LeBlanc, représentant international du Premier District et coordonnateur de la syndicalisation pour la région de l'Est du Canada.

Cette époque est maintenant révolue. Plus de 200 employés de Dial One ont prêté serment en qualité de nouveaux membres de la section locale 353 en décembre dernier, le résultat d'une des principales victoires de syndicalisation de l'histoire récente de la section locale qui a commencé avec les propriétaires.

La compagnie Dial One devrait créer plus d'un million d'heures de travail pour la section locale 353.

La réussite de la FIOE réside dans le partenariat solide créé entre le syndicat et un des plus importants entrepreneurs signataires qui a bien voulu prendre un risque qui a mené à la syndicalisation des employés de Dial One qui font maintenant partie de la famille de la FIOE.

Les choses ont commencé à bouger au printemps dernier, lors du transfert de propriété de la compagnie

Dial One. Le nouveau propriétaire s'est montré plus réceptif que le précédent au message du syndicat, mais l'avenir de la compagnie était incertain.

Le confrère Steven Martin, gérant d'affaires et secrétaire financier de la section locale 353 a donc approché les dirigeants de la compagnie Ozz Electric en leur suggérant de faire carrément l'acquisition de Dial One. « Nous aurions pu rester les bras croisés et attendre que la compagnie dépérisse mais nous avons envisagé cette situation comme une excellente occasion, pour notre section locale et pour Ozz Electric » affirme le confrère Martin.

Selon le confrère LeBlanc, la vaste zone desservie par Dial One et les nombreux importants projets de construction prévus pour bientôt, ont sûrement contribué à rendre cette suggestion intéressante

pour Ozz. Pour Dial One et ses employés, se retrouver avec Ozz signifiait faire partie d'une des plus grandes entreprises en électricité de l'Ontario.

Les nouveaux membres ont vu leurs salaires et leurs avantages sociaux être graduellement augmentés sur une période de six mois, avant d'être assermentés.

« Je n'avais jamais vu des gars aussi excités d'adhérer au syndicat. Ils étaient très enthousiastes pour l'avenir », ajoute le confrère Martin.

La section locale 353 espère aller chercher encore plus d'entreprises en électricité en 2013. Une campagne de publicité décrivant les avantages d'appartenir à la FIOE a été lancée au début de l'année pour tenter de rejoindre les entrepreneurs ainsi que les électriciens non syndiqués. ■

Transitions

APPOINTMENT Ross Galbraith



The International Executive Council has appointed Fredericton, New Brunswick, Local 37 Business Manager Ross Galbraith Eighth

District IEC member.

"I'm humbled President Hill asked me to fulfill this role," he says. "I'm determined to work hard, not only for all the Canadian locals in the Eighth District, but for the entire Brotherhood."

Brother Galbraith, who was initiated into then-Local 2309 in 1993, graduated from New Brunswick Community College with a degree in chemical engineering technology. An employee at the Point Lepreau Nuclear Generating Station—owned by the provincial utility NB Power—Galbraith soon became active in the local, and was elected unit chair in 1994.

He was hired as assistant business manager two years later, serving in that role when Locals 2309 and 1733 merged to form Local 37 in 2000.

In 2006, he was elected business manager.

Galbraith has been active in New Brunswick politics and community affairs, helping to lead a labor-community coalition that stopped NB Power from being taken over by Hydro-Quebec.

He participated in several national Electricity Sector Council committees and was appointed by the Premier of New Brunswick to NB2026, a committee charged with developing ideas to help the province grow and become more prosperous.

At the 38th IBEW Convention in 2011, Galbraith served as secretary of the law committee and is the chairman of the IBEW Atlantic Utility Council. On behalf of the entire membership and staff of the IBEW, the officers wish Brother Galbraith great success in his new position. ■

RETIREMENT John Malagise



Third District International Representative John Malagise retired effective Jan. 1.

A native of Rochester, Pa., Brother Malagise was initiated into Beaver Local 712 in 1972 and completed an inside journeyman wire-

man apprenticeship.

"I entered the apprenticeship after a stint in college and a summer working as an electrician's helper. I liked working with my hands and my father-in-law was a Local 712 member," says Malagise, who was handed his first job referral by International President Edwin D. Hill, who was then business manager of the local.

"I started and finished my career working for Ed Hill," says Malagise, who served in the U.S. Army Reserves from 1970 to 1976 and attended Penn State University.

In 1991, after serving on several committees, including C.O.P.E., scholarship, joint safety and negotiations, Malagise was elected local vice president. He was elected president a year later and business manager in 1997, serving until 2001 when he was appointed International Representative.

He was assigned to the Third District office, where he assisted Vice President Don Siegel for the past 11 years, also serving his home local, Pittsburgh Local 5; Erie Local 56, and Pittsburgh Local 1919.

Deeply involved in his community, Malagise coached youth football and served as a member of the Beaver Initiative for Growth. He served on the University of Pittsburgh Medical Center Employee Assistance Advisory Board and as chairman of the New Sewickley Township Recreation Board. Malagise was the first labor representative appointed to the executive board of the Beaver County Chamber of Commerce. During his six-year tenure as labor chairman of the Beaver County Area Labor Management Committee, he worked with counterparts in Washington and Greene counties to establish the Southwestern Pennsylvania Area Labor Management Committee.

Malagise, whose son Matt is a third-year Local 712 apprentice, has two other children, eight grandchildren and one due to be born in April.

"My children live close by and I will spend a lot of time with my wife, Debbie, watching my grandchildren play sports," says Malagise, who also plans to do some traveling.

A cross-country skier, golfer, hunter and fisherman, Malagise has served as a lector, cantor and Holy Name secretary of St. Felix Parish in Freedom, Pa.

Reflecting on his experience in the union, Malagise says, "I know it's never been easy for workers, but it's going to be a tough road ahead and I hope that folks will remain diligent and help the younger generation understand the benefits of being in a union."

On behalf of the officers, staff and members, we wish Brother Malagise a long, happy and healthy retirement. ■

DECEASED Gilbert Solano



The IBEW is saddened to report that retired Ninth District International Representative Gilbert Solano passed

away Dec. 12, 2012.

A Los Angeles native, Brother Solano was initiated into Local 1710, an electrical manufacturing local, in 1959, becoming its business manager/finan-

cial secretary in 1983.

A graduate of Abraham Lincoln High School, he took classes in accounting, labor law and grievance arbitration at Long Beach City College.

A second generation IBEW member, Solano was active in both the Los Angeles labor movement and the Latino community.

He was involved with the Labor Council for Latin American Advancement and the Los Angeles/Orange County Organizing Committee, and served as delegate to the Los Angeles County AFL-CIO.

Southern California, with its large number of Latino workers, became a

major center for organizing in the 1980s and '90s, and Brother Solano played his part in building the IBEW, participating in some major campaigns along with other AFL-CIO unions.

Solano was appointed Ninth District International Representative by then-President John J. Barry in 1993, with a focus on organizing. A lifelong union activist, he counted bowling and IBEW pin collecting as some of his pastimes. He retired in 2003.

The IBEW officers, staff and members wish Brother Solano's wife, Arlene, and his many friends and family our most heartfelt condolences. ■

Circuits

Ohio Members Mud Brothers

Early spring in northeast Ohio and not a flower to be seen. No sun poking out from behind a cloud to warm your face with the promise of summer.

It is the 14th of April, it is freezing, raining, muddy and gray.

Your socks are wet and cold. Your shorts are wet and cold. Ditto the shirt, shoes and anything else you have on because you just jumped off a cliff into a quarry filled with the coldest water you have ever fully entered in your adult life and now you are willing life into your frozen back and legs because it is time to run again.

Wiremen are tough. It isn't a desk job and days are spent pushing things a lot heavier than paper. They enjoy challenges and chances to show the world what they are made of. So when John Novak, journeyman inside wireman from Lorain, Ohio, Local 129 was looking for a way to deepen the bonds of brotherhood, 12 miles of running, jumping, crawling, slogging, falling and even a little bit of electric shock, seemed like a great idea.

"I always try to bring the brothers together outside of work," Novak said. "I ran the softball team for 10 years. I thought this would be a challenge."

Dave Braun, also a journeyman inside wireman member of Local 129, was on the team that ran the 12-mile, 27-obstacle Tough Mudder race in Amherst Quarry, Ohio, that April morning alongside fellow members Novak, Byron Flores, Mike German, Brian Hodkey, Darrin Darnos, Elisha Negron, Tom Nagy and Doug Mihalic and his son, Dave



Members of Lorain, Ohio, Local 129 after the competition are: Back row, from left, Doug Mihalic, Byron Flores, Dave Braun and Mike German. Front row: Brian Hodkey, left, John Novak, and Tom Naggy.

Braun who was just back from a combat deployment in Afghanistan.

"There was a lot of water crawling, climbing, swimming. We were soaking wet, freezing and running. It was really challenging. But after 24 years in the Marines and combat deployments it was not the hardest two hours of my life," Braun said.

Braun and Novak discussed the run separately. When told about Braun's assessment of the race, Novak started to laugh.

"It was FIVE hours. Of hell. Two hours? No. No. No. Maybe four-and-a-half hours," Novak said. Then he added two more no's and laughed.

A Tough Mudder is one of a new breed of races for extreme athletes who need more of a challenge than 10Ks, triathlons and marathons. Various

described as mud races, blood pits and grown-up playgrounds, the races are organized by more than a dozen companies and take place nearly every weekend around the country.

"We did it as a team," Braun said. "We stuck together and finished as a team. Whoever got through an obstacle first helped the rest to get through."

Novak is already planning to do the race again this year, and recommends other locals think about putting together a team.

"We move on the job, up and down ladders and carrying heavy things. That's not going to do it. You need to train one to two hours a day, four days a week."

You can find out more at <http://toughmudder.com> ■

Local Lines

Support Friends of Workers

L.U. 8 (as,em,i,mar,mt,rts,s&spa), TOLEDO, OH—Hello, brothers and sisters. With the winter months in full swing we have unfortunately seen a decline in work opportunities. We hope that spring will see an increase of work in our jurisdiction along with the increase in temperatures.

The 2012 presidential political season is behind us and the local and state election season is fast approaching. While we were successful in re-electing President Obama for a second term, we must now turn our attention to our local political leaders. Please keep in mind those who have our best interests at heart.

Congratulations go out to our new retirees: Jeff McKie with 43 years of service; Jeff Sampson with 43 years; Dave Wozniak with 38 years; Dave Freytag with 35 years; and Cindy Locker with 20 years of service. Brothers and sister, your knowledge has been passed on to our fellow electricians. I hope retirement treats all of you well. You worked hard for it; now it's time to enjoy.

Remember to work safe, everyone.

Bryan Emerick, P.S.

'Member to Member' Outreach

L.U. 12 (i,o&se), PUEBLO, CO—Local 12 Member to Member outreach and training successfully took place Oct. 27, 2012, with the help of Int. Reps. Guy P. Runco and Debra L. Harget. An enthusiastic group led by Bus. Mgr. Dean Grinstead gathered to train for Member to Member outreach contact. Local 12 is proud to report that over 290 brothers and sisters were contacted. We thank all those who volunteered their Saturday for the event.



Local 12 volunteers participate in Member to Member outreach training.



Baltimore Local 24's annual Children's Christmas Party was a great success.

The Parade of Lights was held in downtown Pueblo on Saturday, Nov. 24. Our first parade float in recent memory was coordinated by the Local 12 Ladies Auxilliary, apprentices and members. We thank everyone who helped with this event, especially Jason Olds, Ronan Carbajal and Susan Johnson. Hard work and the time devoted were invaluable in making this a fun event for our members and our community.

Clif Thompson, P.S.

Union Workers Stand Together

L.U. 16 (i), EVANSVILLE, IN—The 19th annual Ritzzy's Fantasy of Lights was blessed with three beautiful fall setup weekends and by dedicated members of IBEW Local 16 who willingly shared their talents to improve the lives of others. Proceeds from this mile-long seasonal display are used to fund rehabilitation services for handicapped children and adults, regardless of their ability to pay.

In an attempt to repair damage from recent challenging negotiations and ongoing difficulties, leadership from IBEW Local 16 and NECA members met for a two-day conference with the goal of improving understanding and creating a better working relationship. Committees were formed to highlight the strengths, weaknesses, opportunities, and threats to the local union electrical industry. Thanks to those who are serving.

On the national level, labor fared reasonably well in the November 2012 elections. Unfortunately, however, those opposed to working families now constitute a super-majority in the Indiana House, Senate and governorship. Undoubtedly, even more pressure will be brought to bear on workers and their households. Members now must stand together more than ever to actively support the efforts of this hall to salvage what legal rights and protections remain.

Donald P. Beavin, P.S.

'Fortunate with Winter Work'

L.U. 22 (i,rts&spa), OMAHA, NE—Local 22 has been fortunate with work this winter. Our book has dropped from 300 to 65, and we have been putting travelling brothers and sisters to work as well. At this writing, the "fast track" Council Bluffs Facility South Data Center has called 150 workers in recent weeks with more referrals in sight as of press time. The nuclear plant upgrade has also called many workers. And there is another new data center on the horizon, which will be another "fast track" job that could take up to 125 more electricians.

There is also a lot of anticipated work coming up in Local 22 Area B. One of our signatory contractors has opened a satellite shop in Kearney, NE, with work being predicted in Kearney, York, and Grand Island, NE. It is great to be able to represent our local in the outstate areas, and these are welcome developments.

Training Dir. Ed Karnish received an award from the Department of Defense for his work in supporting and helping employee participation in America's National Guard. Congratulations, Ed!

Tim Heavey, the Christmas party chairman, collected over \$1,200 from our members to buy gifts

for the annual Local 22 Kid's Christmas Party. Great work, Tim!

Chris Bayer, P.S.

Strong & Dedicated Members

L.U. 24 (es,i&spa), BALTIMORE, MD—As Local 24 closed out 2012, we were experiencing lingering effects of the recent economy that rivaled those of the Great Depression. The membership's unwavering dedication in tough times provides us certain knowledge that we will recover.

A new activity for Local 24 was undertaken by some 20 members and their families in December. The mayor's Annual Baltimore Christmas Parade was held Sunday, Dec. 2 in Hampden. Local 24 members worked with Calvert Hall and Friends High School students to support three inflatable balloons in the parade, attended by 10,000 people. Thanks to Local 24 member Chuck Soul and his family for coordinating the event.

On Saturday, Dec. 8, the Annual Children's Christmas Party at our hall was a great success with 1,400 members and family members attending. Each child received a toy and each family received a picture with Santa. All enjoyed lunch and a puppet show. We thank our Santas, Rob Panuska and Jim Smith, and Mrs. Claus, Robyn Smith. Among special guests were retired Bro. Ron Williams and his wife, Phyllis Williams, who served as our Santa and Mrs. Claus for 20 years beginning in 1989. They visited from western Pennsylvania and Ron, who has had recent health issues, dressed as Santa for the kids. Such dedication was reflected by all the party volunteers. Many members and their families have participated in this event for generations. Thanks to our members who make this a special event every year.

Roger M. Lash Jr., B.M.

Trade Classifications

(as) Alarm & Signal	(ei) Electrical Inspection	(lctt) Line Clearance Tree Trimming	(mps) Motion Picture Studios	(rr) Railroad	(spa) Sound & Public Address
(ars) Atomic Research Service	(em) Electrical Manufacturing	(lpt) Lightning Protection Technicians	(nst) Nuclear Service Technicians	(rtb) Radio-Television Broadcasting	(st) Sound Technicians
(bo) Bridge Operators	(es) Electric Signs	(mt) Maintenance	(o) Outside	(rtm) Radio-Television Manufacturing	(t) Telephone
(cs) Cable Splicers	(et) Electronic Technicians	(mo) Maintenance & Operation	(p) Powerhouse	(rts) Radio-Television Service	(u) Utility
(catv) Cable Television	(fm) Fixture Manufacturing	(mow) Manufacturing Office Workers	(pet) Professional, Engineers & Technicians	(so) Service Occupations	(uow) Utility Office Workers
(c) Communications	(govt) Government		(ptc) Professional, Technical & Clerical	(s) Shopmen	(ws) Warehouse and Supply
(cr) Cranemen	(i) Inside	(mar) Marine		(se) Sign Erector	
(ees) Electrical Equipment Service	(it) Instrument Technicians				

Efforts are made to make this list as inclusive as possible, but the various job categories of IBEW members are too numerous to comprehensively list all.

Events Scheduled for 2013

L.U. 26 (ees,em,es,govt,i&mt), WASHINGTON, DC—I hope everyone enjoyed a wonderful holiday. Local 26 is excited about the prospects of this new year! The local's annual Christmas parties/meetings were well attended and enjoyed by our members.

Applications are being taken for the 2013 Local 26 scholarship. The award is for \$2,500 per year for up to four years of college. Visit our Web site www.ibew.local26.org for more information and to download an application form. You may also contact the hall at 301-459-2900 and request an application. The deadline to submit the scholarship application is March 31.

On Saturday, May 4, the Electrical Workers Motorcycle Riding Club (EWMRC) will host their 2nd Annual Poker Run. For additional information, please contact Jerry Lozupone at 301-459-2900.

Plans are underway for our annual Dollars Against Diabetes golf outing on Monday, June 3. Details can be found in the quarterly magazine, In Charge, or on our Web site.

Our annual Manassas picnic will be held Saturday, June 8, and our Edgewater picnic will be on Saturday, Aug. 3.

The following members passed away since our last article: Robert A. Cloniger, William N. Calhoon, James M. Bumbry, James M. Page, Frank E. Laddbush Jr. and Michael J. Donnelly. They will be missed. Our condolences go out to their families.

Best wishes to the following new retirees: Ronald O. Faulkner, Thomas J. Hemmer, Steven E. Noel, Sidney J. Sampson Jr. and Leslie W. Shook.

Charles E. Graham, B.M.

2012 Awards Banquet

L.U. 34 (em,i,rts&spa), PEORIA, IL—On Saturday, Nov. 17, Local 34 had its premier social event—our Awards Banquet. Attended by 270 members and guests, both active and retired, the banquet was a tremendous success. Moving the day to a Saturday, starting an hour earlier, and moving the date closer to Christmas, were changes all well received.

The 2013 Awards Banquet/Christmas Party has already been set: the Saturday before Thanksgiving, 5 p.m. cocktails, 6 p.m. dinner and program. This is not just for members getting awards; it is for every member and their significant other—and it is completely free. We will see you there in November!

Congratulations to all of our members earning an award this year. Awards are presented for 20 years

of service and every five years thereafter. This year, Andy Meyer received his 70-year service award! The service award is a lapel pin and glass mug commemorating years of service. IBEW pensioners from the last 12 months are also recognized. Each receives a pension pin and the IBEW retirees' gold watch.

Pictured in the photo below are Local 34's most recent 50-year members.

Mark McCarthy, Sec.-Treas.

Work Picture Is Good

L.U. 38 (i), CLEVELAND, OH—Congratulations to Mike Busser and Dan O'Connell. Bro. O'Connell filled the seat on the Executive Board that was vacated by Dan Gallagher, who was appointed as organizer. Bro. Busser then replaced Bro. O'Connell on the Examining Board. We look forward to working with both members in their new positions.

Work has been good as of late and we expect work opportunities to continue. Zenith Electric was awarded the Southwest Hospital project, and Gate Electric was awarded the build outs for Tucker Ellis in the Ernst & Young office tower.

To sign up for up-to-date information through Local 38's e-mail blast, send an e-mail along with your name to epointing@ibew38.org.

Dennis Meaney, B.M./F.S.

Apprentice Lineman Boot Camp

L.U. 42 (catv,em,govt,lctt&o), HARTFORD, CT—We held our monthly union meeting on Dec. 13, 2012, followed by our annual Holiday Buffet.

At the meeting, Local 42 "A" members received their years-of-service pins. Awarded for their years of IBEW service were members with 45, 40, 30, 25, 20, 15 and 10 years of service. Congratulations to all of you who received pins. We also congratulate David Lambert and Louis Faraci for receiving their retirement awards as well.

The work picture for Local 42 is still holding steady. For the future outlook, the only thing projected is the highline and substation.

The IBEW Local 42 Occupational Safety & Health Education (OSHE) department started up a new Apprentice Lineman Boot Camp on Dec. 2, 2012. The training classes are still being held almost every weekend at Local 42's union hall. At this writing, the certification classes were scheduled to resume after the first of the New Year.

In the month of October 2012, we had storm work in the aftermath of Hurricane Sandy. We thank all of the IBEW contractors and Local 42 "A" members, "BA" members and tree trimming crews for all of the hard work they did to safely restore the power. Happy New Year.

Jacquelyn Moffitt, P.S.



State of Washington IBEW Labor Neighbor volunteers.

IBEW Members Help Win Election Victory in Washington State

L.U. 46 (as,c,cs,em,es,et,i,mar,mo,mt,rtb,rts&st) SEATTLE, WA—IBEW Local 46 members, family and staff helped to bring victory to nearly all of our endorsed political races in Washington for the 2012 general election.

Our efforts to target these races and advocate for the political interests of workers were successful. IBEW-endorsed Gov. Jay Inslee and Atty. Gen. Bob Ferguson took over operations of our state's highest elected offices. They share our values on the need for job growth, reliable workers' compensation, unemployment insurance, project labor agreements, apprenticeship and prevailing wage.

Worker-driven locals and councils around the state weighed in on many political offices and initiatives. The successful results can be viewed in their entirety at <http://vote.wa.gov/results/current/>.

We won by setting a clear goal and sticking to it. We went out of our way to impact the agenda by participating in proven member education campaigns like the Labor Neighbor program. [See photo, above.] We set high goals for member participation among rank and file and union officers. The goal of all Washington IBEW locals was to fill 360 Labor Neighbor volunteer shifts. We met our goal and that is a powerful testament to the relevance of our union.

Thank you to Nicole Grant for providing information for this article.

Angela Marshall, Rep.

From Celebration to Celebration

L.U. 48 (c,em,i,rtb,rts&st), PORTLAND, OR—At our Dec. 14 Holiday Banquet celebration last year, we recognized retired members for their longtime service to the union with a service pin awards presentation. Recognized for 60 years of service were: E.V. Armstrong, John K. Auvigne, Jack E. Baty, William L. Betzner, Bertram J. Burgess, Burton Calkins, Peter Dryer, John Grimes, Rodney H. Hall, Darvin H. Halverson, Richard M. Hamilton, Eugene Hawn, George Hudson, Wallace D. Klink, George E. Koranda, Robert Lee, Donald B. Searles, Lloyd W. Tappan, Kenneth V. Tyner and Wesley C. Wampler. Recognized for 65 years: Albert R. Cole, Ernest J. Courtain, Ralph Hendrick, William K. Horton, Fred W. Lauenstein, Kenneth R. Lindahl and George H. Reynolds. And recognized for 70 years: Warren C. Craig, Evan Lumsden Jr., Frank McIntyre, Gordon B. Phillips and Carl H. Sherman. Local 48 officers, staff and members thank these brothers for their service to the IBEW.

Our 100th Anniversary Gala will be Friday,

May 17. Our celebration will feature a cocktail hour with music, dinner and brotherhood. Visit www.IBEW48GALA.com for details. We hope you can join us as we stand together "Celebrating the Past and Empowering the Future."

Robert Blair, P.S.

Heroes in the Storm

L.U. 58 (em,i,rtb&spa), DETROIT, MI—Local 58 wishes to recognize all of the members who headed out East after Hurricane Sandy to aid in power restoration efforts. There have been stories told of devastation, frustration, triumph and gratitude from every one of the 78 electricians who made the trip. After our return we feel a bond with the people of New York and New Jersey who suffered and persevered. However, there are two Local 58 brothers who deserve special attention, Dean Wosnick and Shawn Nicholas, who went above and beyond the call of duty.

Dean was working on Long Island when he came upon an older woman who had stayed when all others had evacuated. She had been staying in her home for over a week with no lights and no heat—and the Nor'easter was approaching. With no way to restore power to her home, Dean decided to leave his own generator.

Shawn's story is longer and more tragic; he performed CPR to save a life. His efforts were in vain but he stepped up and did the right thing, something many of us can't do. Both men shrug off their actions as "just who we are." I say they are heroes.

Lynda Rusu, P.S.

Appreciation to Storm Workers

L.U. 94 (lctt,nst&u), CRANBURY, NJ—Hurricane Sandy left her mark on New Jersey, the members of Local 94, and IBEW members throughout the state. Utility workers and tree trimmers gave it their best shot at an expedient restoration. Work from the storm will go on for years—including the hardening of the electric infrastructure from generating locations, to distribution and transmission. Thank you to all of our members who worked tirelessly and safely to get the power back on.

An effort is underway by the IBEW and the AFL-CIO to improve and strengthen relationships among young workers and more experienced members. Here at Local 94 we are holding discussions on how to foster participation and solidarity among both the younger and the older members, and how to keep a strong relationship within the local. It is our hope that these discussions will strengthen our



Local 34 congratulates 50-year IBEW members, from left: Bob McGrew, Bill Alexander, Ray Luginbuhl, Jerry Schierer, Don Funk, Delbert Parson and Pete Lard.

Local Lines

membership now and in the future.

The local has just launched a new and improved Web site: www.ibew94.org. We are continually working on updating our communication tools for our membership. Please check it out and sign up for e-mail updates.

Remember: United We Bargain—Divided We Do What? Oh yeah ... Beg!

Carla Wolfe, P.S.

Lt. Gov. Guadagno Tours Training Facility

L.U. 102 (em,govt,i,mt,o&ws), PATERSON, NJ—Local 102 signed an agreement with Union County College providing all apprentices an associate degree upon completion. Lt. Gov. Kim Guadagno toured Local 102 and was on hand for the agreement signing with UCC. Bus. Mgr. Patrick Delle Cava guided the lieutenant governor through our facility featuring training labs and a computer room where we teach CAD & BIM (Computer-Aided Design & Building Information Modeling). The lieutenant governor was impressed by the training provided and expressed her concerns for the building trade community.

"There's no disguising that this has been a difficult time for trade workers as the nation's economy dampened the business community's plans for commercial development and investment," Lt. Gov. Guadagno said. "But as our economic outlook improves, the outlook for commercial investment and workers will improve along with it. And as New Jersey's communities most hurt by Hurricane Sandy begin to recover and rebuild, the demand for trade workers, including electrical trade workers, will require the best skilled men and women to do the job."

We thank the lieutenant governor for her time and efforts. We also thank Gov. Chris Christie and his administration not only for their commitment to the building trades, but also for their commitment to New Jersey as we rebuild from Hurricane Sandy.

Bernard Corrigan, Pres., B.R.



Local 102 Instructor Joe Tscherne describes training lab to New Jersey Lt. Gov. Kim Guadagno.

Kudos to IBEW Volunteers

L.U. 110 (em,i,rts,spa&u), ST. PAUL, MN—IBEW Local 110 had 50 volunteers help set up displays for our annual Holiday Lights in the Park at Lake Phalen. This marks our fifth year of helping give back to our community with this great event. To date, we have raised over \$170,000 for four charities. Our volunteer base for this event continues to grow each year. These volunteer events are a great way to talk with our brothers and sisters outside of work. Our Holiday Lights in the Park is just another way that

the IBEW is building better communities and stronger solidarity every day.

At press time IBEW Local 110 was also scheduled to hold our blood drive on Jan. 17. Thank you to all members who signed up to donate.

We are so very thankful for the great volunteers of IBEW 110. We have many events coming up; please continue to check our Web site www.ibew.org and our Facebook page for opportunities to help.

Brian Winkelaar, P.S.

Kansas City Area Projects

L.U. 124 (ees,em,i,mar,rts,se&spa), KANSAS CITY, MO—Kansas City is in better economic condition. Our hours are rising and calls are steadily coming in for large projects: the Ford plant, NNSA Honeywell and the LaCygne power plant. Local 124's participation in business and economic development helped propel these and other local projects. A home-grown, Local 124-driven project agreement known as the KC Construction Partners also secured work for members on several projects, including restoration of the historic Truman Courthouse.

Politically, Missouri did fairly well in the 2012 election. We re-elected U.S. Sen. Claire McCaskill, who defeated nationally disgraced Todd Akin; and we also successfully defended the governor's office against a self-funded millionaire who couldn't wait to sign "right-to-work" and give up prevailing wage.

We will still have battles on these issues because the state Senate and House are still anti-labor. We need to start our pro-labor media push immediately to change public opinion. Kudos to the I.O. Media Department for our IBEW national television ad. It has been well-received by members and nonmembers.

We remember recently deceased members: John Batliner, Richard Breitenstein, Wilbur Cathcart, Doyle Fagan, Gilbert Garland, Charles Hamar, Vincent Heegn, Jeffrey Jacks, Glenn Lloyd, Louie McVey, Glenn Metheny, Norman Noland, Frank Plesa, Robert Scaletty, Albert Stimach Sr. and Robert Todd.

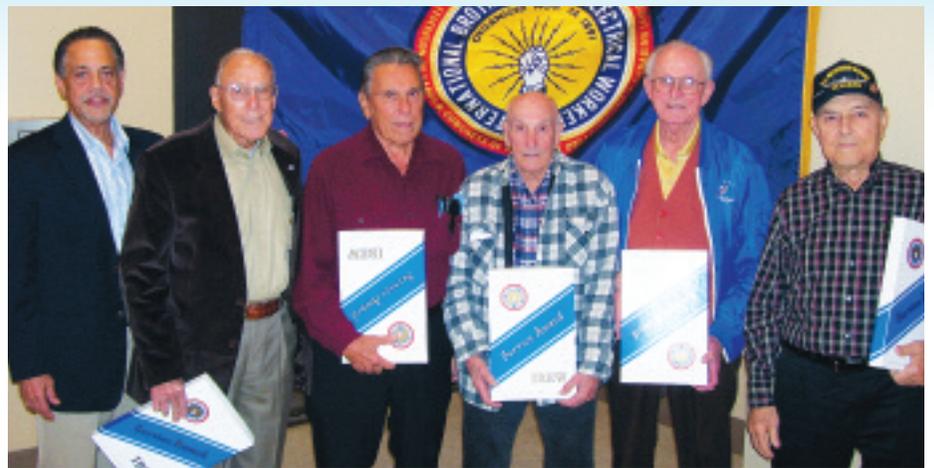
Congratulations to recent retirees: Russell Christopher, Dennis Clark, Gerald Gambrell, Jerry Kimes, Gerald King, Leo Leonard, David Louis, Everett McNutt, John Mais, Stephen Novak, Mike O'Connor, Douglas Phillips, Charles Ryan, Steve Saluto, Albert Shaw, James Taylor and Timothy Vaughn.

Terry Akins, B.M.

Membership Service Awards

L.U. 130 (i), NEW ORLEANS, LA—The business manager, officers and membership convey our deepest sympathy to our brothers and sisters who were devastated by Hurricane Sandy in the Northeast. No one understands your struggles more than we do. Keep your heads up and let your voices be heard. You need to be the leaders in the fight for the restoration of your communities for those who can't stand up and fight for themselves—and most of all, make sure nobody is left behind or forgotten about.

At our November 2012 membership meeting,



Local 130 Bus Mgr. Clay Leon (left) congratulates service award recipients: 60-year members Oliver Porter and Richard Schrieffer; 65-year members Simon Keifer Jr. and George Comeaux; and 70-year member John Mangiaracina.

we held our annual service-pin night; the membership awards were presented by Bus. Mgr. Clay Leon and Pres. Chet Held. Congratulations to all the service award recipients, some of whom are shown in the photo above.

Chad Lauga, P.S.

Political Task Force Volunteers

L.U. 134 (catv,em,govt,i,mt,rtb,rts,spa&t), CHICAGO, IL—Boyle Auditorium was used as a satellite headquarters for the Obama campaign just prior to the president's re-election. One month before her 2012 election victory, then-candidate for the U.S. House of Representatives Tammy Duckworth spoke to us at a standing room only union meeting. [See photo, below.] Last spring, the governor and the mayor attended functions that we hosted. These are just a few examples that illustrate Local 134's renewed political presence, from the offices of mayor to governor to U.S. Congress and beyond. This political involvement has re-energized our entire membership.

With Bus. Mgr. Terry Allen's foresight, a newly formed Political Task Force of hundreds of volunteers, including retired and unemployed members, went door to door, conducted phone banks, registered voters, promoted early voting, sent blast e-mails and canvassed mass transit stations. We "left it all on the field" in supporting and getting out the vote for labor friendly candidates in Illinois, Wisconsin, Indiana and Ohio.

These past 16 months, monthly meeting attendance and member enthusiasm is at an all-time high. We are empowered and motivated.



Then-candidate Tammy Duckworth, who won election to the U.S. House of Representatives, is escorted to Chicago Local 134's October 2012 union meeting.

Newly elected U.S. Rep. Duckworth called to thank us for all our help, as did numerous victorious local candidates. Best wishes as we all move forward.

Frank Cunningham, R.S.

JATC Update Classes

L.U. 150 (es,i,rts&spa), WAUKEGAN, IL—Greetings, Local 150 members! Hopefully a new year will bring a change in all of our fortunes. Now is the time to hold all of our elected officials' feet to the fire. Please write, phone or e-mail them with your thoughts and concerns. They need to hear how their inactivity affects each and every American and certainly their own constituents.

With it becoming harder and harder to travel to other states for work due to everyone wanting a piece of the pie with their licensing procedures, please consider taking some classes this spring semester at the JATC. It will help you if you decide to take a state licensing exam in another state and if nothing else it avails you of the opportunity to brush up on your knowledge and skills. There has been a mailing and you can always check the Web site.

Applications for the 2013 Local 150 Scholarship are available at the union hall. It doesn't take much time to fill out and the essay portion shouldn't take more than a few hours. Come on down and get an application!

With the 100th anniversary of Local 150 in 2014, I am looking for old photos and memorabilia for the event. Please drop off at the hall.

In solidarity,

Wendy J. Cordts, P.S.

Work Picture Update

L.U. 158 (i,it,mar,mt&spa), GREEN BAY, WI—Local 158's work outlook has slowed quite a bit. Point Beach Nuclear Plant had a small outage in November 2012; however it didn't require much manpower. The new VA clinic project is also coming to an end. We

are still employing many members on the Lambeau field project and some other projects ramping up. We got some bad news in October when Dominion, the owner of our other nuclear plant, Kewaunee Nuclear Power Plant, announced plans to decommission the plant because they could not find any buyers for the plant. This will affect us greatly.

In September 2012, Local 158 was host local for the IBEW Sixth District Progress Meeting and Women's Conference. An IBEW Young Workers Conference was also held in addition to the regular conferences. The event began with the Women's Conference, where many women gave their stories about working in the IBEW. Then the young workers offered their ideas. The Progress meeting also featured many excellent speakers, who got the audience motivated for the 2012 election, made us laugh, or got us ready for the tailgate party. Yes, tailgate party. On Thursday night the Green Bay Packers hosted the Chicago Bears at Lambeau field. So Int. Vice Pres. Lonnie R. Stephenson held a tailgate party at the hotel. Everyone wore their favorite team's apparel and watched the game and partied. Everyone had a great time. Local 158 was honored to have hosted this event.

Donald C. Allen, B.M.

'Working for a Common Goal'

L.U. 196 (govt,mt,o,t&u), ROCKFORD, IL—Merriam-Webster.com defines the word "collective" several different ways. Here are two of them: "denoting a number of persons or things considered as one group or whole"; and "involving all members of a group as distinct from its individuals."

When we talk with a group of nonunion workers, our message to them usually starts with: "If you would all band together and talk in a collective voice, you would have much more strength."—Right?

As a labor organization, in my opinion the greatest labor organization in North America, are we listening to our own words? When IBEW local unions have an issue or problem, do we work on them collectively or strike out on our own with individual goals and objectives specific to our local only?

There truly is power in numbers and if we are trying to attain the objectives of the IBEW as listed in the Constitution, they can only be accomplished in a collective, cooperative manner.

Over the past 3½ years as business manager of Local 196, I have witnessed examples of success when locals work together for a common goal, and negative results otherwise. I think we all need to start taking our own advice. I prefer success. Power in numbers.

Eric Patrick, B.M./F.S.

Service Awards & Organizing

L.U. 234 (i&mt), CASTROVILLE, CA—Our local's annual BBQ in late September was well attended and thoroughly enjoyed. It was a pleasure to honor with service awards the following members, who have achieved a half-century or more of IBEW service: 65-year member Louis Rodriguez; 60-year member Raymond Adams; 55-year members Jack Brumit, Jimmie Moore, Delbert Slaughter and Theodor Teman (see accompanying photo); and 50-year members Charles Gillis and Jimmie Vandeusen. As a relatively small California local, we additionally honored 80 members for their nearly 1,300 combined years of proud IBEW service meeting our Tri-

County Electrical Contractors' needs.

Recently, an initially small but ever increasing number of members have visited local sisters and brothers, soliciting their views of our local, thereby reaffirming the obligation to "organize all workers in the entire electrical industry"—first by reaching out to our members, member-to-member (M2M)—and then by reaching out member-to-future-members (M2FM). With Ninth District backing, Bus. Mgr. Andy Hartmann has vigorously supported Organizer Chris Burditt, who in turn has inspired members to enthusiastically pursue this simple yet direct method of organizing. Overwhelmingly, this process has been well received as it moves forward.

Stephen Slovacek, P.S.

'We Move Forward into 2013'

L.U. 236 (catv,ees,govt,i,mo,rtb&t), ALBANY, NY—We are at the start of a new year, one we hope will bring everyone happiness, health and prosperity. The end of 2012 was like a roller coaster with the highs and lows that it brought upon us. One of those low points was the arrival of Hurricane Sandy and the devastation it brought to those in its path. Our thoughts and prayers go out to all who were affected by the storm as they begin the difficult task of rebuilding their communities.

The high point of this same time period came with the results of our November election. Our leaders told us that if we did not wear out our soles, while pounding the pavement to get the president re-elected, then we were not doing enough. I am proud to say that we must have worn out many, because we were rewarded with the successful re-election of President Barack Obama. So now we move forward into 2013 with the hopes of our economy improving and our employment thriving.

The officers and staff of Local 236 wish everyone a happy New Year!

Michael Torres, P.S.

'Thank You, Lance Zifka!'

L.U. 280 (c,ees,em,es,i,mo,mt,rts&st), SALEM, OR—Our local says goodbye to our Central Oregon Organizer Lance Zifka, who is moving out of the area. Make sure to say thank-you to Bro. Lance, who has done an outstanding job of creating a good IBEW presence in our local. We are also excited to introduce our new Organizer Nate Albertson to the new job. Nate served a five-year Local 280 apprenticeship and turned out in 2009. He has the knowledge and energy to fill the big shoes that Lance will leave. Please give Nate a call at the hall or e-mail him at nate@ibew280.org if you can help him with all the union activities that we have coming up.

Another big shout-out goes to Organizer Bill Kisselburgh and his political staff of Stacie Shepherd, John Storme, Alan Stroming, Kathy Johnson, Brian Samp, Larry Fisher, Jeremy Bates, Tom Baumann, Eric Hale and Bro. Zifka. We had in



Local 234 Bro. Theodor Teman receives 55-year service award.

our jurisdiction a registered voter turnout of 87.62 percent, the highest turnout in the state!

Oregon remains "union friendly" with a high unionization percentage because of the political action of Bus. Mgr. Tim Frew and the above brothers and sisters. Good job, all of you!

Jerry Fletcher, P.S.

Holiday Season Volunteers

L.U. 292 (em,govt,i,rtb,rts&spa), MINNEAPOLIS, MN—Work is still rather slow here. As of this writing we have 585 members on our out-of-work book. This time last year we had 828, so we are progressing. A lot of travelers are signing our Book 2 in anticipation of increased work in the first and second quarters of 2013.

We had a great holiday season, with many members volunteering to set up the Holiday Lights in the Park displays at Phalen Park in St. Paul, and prepare gift bags for our Children's Christmas Party. Thank you to: Lonnie Johnson, Jeanette Tanghe, Kirk Nelson, Steve Roethler, Jim Tauer, Joe Bertrand, Mark Petersen, Rick Caron, Keith Madonna, Tim Voth, Joe Pasholk, Paul Klesmit, Tom Anderson, Jim Thomas, Russ Agrimson, Jason Pearson, Joel Runke, Owen Christiansen, Laura Johnson, Steven Bygoth, William Jacobson, Tom Schneider, John Williams, Whitney Hunter, Edward Garcia, Jerry Hilton, Ken Viken, Cindy Mills, Cory Hunter, John T. Kripotos, Taylor Erikson, John P.W. Hall, Todd Huttner and Jonah Hietala; Business Agents Keith Anderson, Ric Chantry, Dan Ferguson, Jeff Heimerl, John S. Kripotos, Pete Lindahl, Carl Madsen and Andy Snope; and Bus. Mgr. Rodger Kretman.

Carl Madsen, P.S.



IBEW Local 292 members Jeanette Tanghe, Lonnie Johnson and Business Agent John Kripotos set up a holiday lights display for the local Toys for Tots drive in Golden Valley, MN.

IBEW Team Means Success

L.U. 300 (govt,i,mt&u), MONTPELIER, VT—Our inside electricians and apprentices experienced a very busy summer and fall last year. They basically did the impossible, completing jobs with unbelievable expectations on time. That is what a team of IBEW workers can accomplish. Members are not experiencing the overtime hours they were previously, but the majority of the members are still working.

If the information that our contractors are receiving from their present customers holds true, our work picture will continue to be positive through the first and second quarters of 2013. Two of the major catalysts for this positive outlook are IBM Burlington and Vermont Yankee Nuclear.

Another equally important sector of work for us is solar. Solar jobs have increased membership and employment numbers continually even during

Vermont's winter months. The brothers and sisters performing this work deserve our praise and gratitude.

We are also experiencing great success with our CE/CW program. Our contractors are employing several program participants, all of whom are receiving positive reviews. All of our CWs are attending boot camp class and aggressively seeking their place within the IBEW.

I would like to remind all journeymen that apprentices are the future of the IBEW, so please train them well.

Timothy LaBombard, Mbr. Dev. Dir.



On a Peck Solar crew are Local 300 members Ian Gould (left), Josh Farnsworth and Chad Bell.

Politically Active Members

L.U. 302 (i,rts&spa), MARTINEZ, CA—On Dec. 19, 2012, our local hosted a dinner thanking all the members who helped bring our political message to the population at large.

In the final analysis, good old-fashioned legwork is still very important in political elections. Despite the incredible amounts of money spent on political campaigns, the big spenders are frequently not the big winners.

For the 2010 California race for governor, we saw executive Meg Whitman outspend then-attorney general Jerry Brown by a ratio of 6 to 1, only to lose the governor's race to Brown. Although Mitt Romney outspent President Obama for the 2012 presidential election, both from his own campaign and outside donor PACs, the results showed the winner to be the one with the best "ground game."

From local elections to statewide propositions, despite being frequently outspent, we helped educate the voters of California to reject anti-union measures and elect pro-labor candidates.

A good ground game is something organized labor has been able to count on and IBEW Local 302 has been a large contributor to this personal door-to-door effort, both in manpower and coordination.

Congratulations to Local 302 Asst. Bus. Mgr. Tom Hansen, Contra Costa County Central Labor Council, AFL-CIO and Building & Construction Trades Labor Leader of the Year!

Bob Lilley, P.S.

IBEW at the Forefront

L.U. 306 (i), AKRON, OH—As usual, Ohio proved an important element in the recent November election. The turnout from organized labor played a major role in this victory. Approximately 70 percent of union households in Ohio voted to re-elect President Obama, and as AFL-CIO President Richard Trumka told

Local Lines

us on a recent stop in Akron, "The IBEW is always at the forefront of every political battle." Thank you to every IBEW local in Ohio and to every Local 306 member who helped throughout the campaign season.

On Dec. 1 our annual Christmas party was held at Todaro's Party Center. All had a wonderful time thanks to our hard working Social Committee.

Service awards were presented at the December union meeting. Receiving awards for 65 years—Robert Beihl, Joe Duncan, Laverne Dutt, Duane Ganyard, William Henninger; for 55 years—Herbert Freyman, Glenn Hoppe, James Kendel, Edward Strabel; for 50 years—Harold Bloom, William Deshon, Glenn Miller, William Proctor; for 25 years—Michael Boso, Jeff Buehler, James Deckert, Craig Dutton, John Dutton, Mark Goettel, Randy Hoppe, Michael Johnson, Ronald Marzlin, Mark Seals, David Wertz, Derek Brown, Thomas Marquis, Russell Jones and William Case. Congratulations to all.

We mourn the recent loss of retired Bros. David Haight, Thomas Lawless, George Cooley, Dave Currey and Milo Ball. We extend condolences to their families.

Thomas Wright, Exec. Bd. Chmn./P.S.

'Member Involvement Improves Our Union'

L.U. 332 (c,ees,i&st), SAN JOSE, CA—Our Stewardship Committee is growing in size and enthusiasm. Our most recent meeting had 36 attendees. Our upcoming Steward Class was enthusiastically requested by members and is expected to grow the committee further.

During 2012, our JATC indentured 94 commercial and residential apprentices. We expect great things from each of these new trade unionists! The JATC is also graced with a new parking lot solar array canopy, constructed in record time.

Congratulations once again to the IBEW Local 332 Softball Team—the 2012 champions of the local Summer League. They are back-to-back winners having also won in 2011. Way to go, team!

The holidays always draw many members out to spread cheer through our volunteer events such as San Jose's Christmas in The Park display, and decorating the Liberty Towers retirement home.

We thank our members for participating in the recent 2012 election cycle. Our precinct walks, phone banks and job site meetings were well attended. We were successful at state, county and municipal levels on propositions, measures and candidates. We are so grateful to have an informed and involved membership.

David Bini, Rep.

Staff & Members Help Out at Holiday Season

L.U. 340 (i,rts&spa), SACRAMENTO, CA—Once again last year, Local 340 experienced the real meaning of "brotherhood" at Christmas. Annual proceeds of the IBEW/NECA Operation Christmas Basket Raffle helped many union members of all trades have a good Christmas by providing food and toys for their families. Also, Local 340's office staff and members who could donate toys, food items and gift cards to our own Local 340 families who really needed a "hand up" this year due to hard times.

Quite a few of our local members had to travel out of our jurisdiction last year to find work, and I am

extremely grateful to the locals that were able to get them out for work as, once again, it was a tough year for Sacramento work. However, since the elections went very well for our area in November, after months of precinct walking, phone banking, attending political events and many contributions, I think our work picture will look better in the next few years.

On behalf of the Local 340 officers, staff and members, I wish all of our IBEW brothers and sisters a healthy, happy and successful New Year!

Our condolences go out to the families of members who passed away since my last article. Rest in peace to retired Bros. Herbert Brandon, Jack Gerard and Thomas Falconer (father of Local 340 member Mike Falconer), and active member Bro. Theodore "Ted" Godair.

A.C. Steelman, B.M.



Local 340 Bro. Wayne Chism (left) won first-place prize of \$1,000 from Operation Christmas Basket raffle. At right is Bus. Mgr. A.C. Steelman.

Apprentice Graduates

L.U. 354 (i,mt,rts,&spa), SALT LAKE CITY, UT—Local 354 held a graduation banquet for the recent apprentice graduates. Congratulations to the new journeymen and communication technicians.

The new journeymen are: Dustin Alley, Joshua Asher, Adam Avery, Vaughn Avery, Kevin Blau, Ridgley Bowers, Jordan Boynton, Jeb Bruce, Allen Butts, Clay Byars, Cory Calvin, Aaron Clifford, Chad Cox, Paul Crawford, Cory Crawford, Mark Creps, Jason Demille, Wayne Dyer, Justin Ekenstam, Jacob Feehan, Curtis Fergus, Bryan Fox, Arthur Gaitin, Mathew Gallegos, Joshua George, Shelly Grattan, Matthew Haight, Matthew Harrison, Joe Heaps, Matthew Jacobsen, Peter Jensen, Robert Kline III, Stephen Lewis, Jared Lowe, Faamatau Malili, John Malmstrom, Paul Martinez, Brian Michaels, Cody Miller, Ryan Murphy, Eric Nay, Andrew Nelson, Matthew Oakey, Paul Ouzts, Nathan Padilla, Owen Parry, Scott Perry Jr., Jeremy Petersen, Devin Peterson, Corey Preston, Jacob Rees, Joseph Riedel, Michael Risher III, Matthew Roy, Thomas Silva, Braxton Sisam, Curtis Smith, Ray Solis, Duane Sowards, Ryan Swann, Trenton Turner, Christopher Versey, Layne Vincent, Robert Walker, Michael Werner, Justin West, Michael Whitby and Ron Zacharias.

The new communication technicians are: Cody Allen, Nicholas Bernatz, Matthew Haslam, Tyrel Holt and Kyle Whitley.

Manya Blackburn, R.S.

Electing Friends of Labor

L.U. 364 (catv,ees,em,es,i,mt,rts&spa), ROCKFORD, IL—We won! We did fabulously last year in electing friends-of-labor, thanks to union members who voted for our endorsed candidates and got out the vote through canvasses and phone banks. As a result, of our important races we won seven and lost one. Most important was the re-election of President Barack Obama, who won handily. Polls show union members were paramount to re-electing him.

Newly elected U.S. Rep. Cheri Bustos, from the 17th Congressional District of Illinois, became just the second Democrat to represent the Rockford area in Congress. The counties of Whiteside, Stephenson, Jo Daviess and Carroll are also in her district, which is one of the districts nationwide that is most densely populated by union households. Rep. Bustos has vowed that she will be our tireless union advocate.

In Illinois General Assembly races, we did extraordinarily well also. In Winnebago County we elected friends-of-labor Steve Stadelman to the Illinois Senate and Chuck Jefferson to the Illinois House. In Whiteside County we re-elected Illinois Sen. Mike Jacobs, and to the Illinois House AFSCME member Mike Smiddy. Statewide, unprecedented union involvement led to landslide union-friendly Democratic Party victories in both the state Senate and House, securing veto-proof majorities.

We also elected a good number of endorsed candidates in Winnebago, DeKalb, Boone, Lee, Whiteside, Stephenson and Ogle Counties, with a win percentage of 70 percent!

Charles H. Laskonis, B.A./Org.

Contract Negotiations

L.U. 412 (u), KANSAS CITY, MO—In August last year, Locals 412, 1464 and 1613 held their joint 15th Annual Picnic. The Aug. 25 picnic was held at the Local 124 grounds in Kansas City, MO.

At this writing, Local 412 is preparing for contract negotiations. Our current contract expires Feb. 28, 2013.

Debi Kidwiler, P.S.

2012 Service Awards Banquet

L.U. 424 (as,ees,em,es,i,mo,o,ptc,rtb,rts,spa&u), EDMONTON, ALBERTA, CANADA—At our Annual Members' Appreciation Night awards banquet and dance in October 2012, we honoured longtime



Local 424 members receive 55-year service awards: front row (l-r), Bernie Letourneau, Joe Loiselle, Manfred Koy, Herb Coombe, George Popal, and back row, center, Bob Morrell. Extending congratulations are Pres. Dan Smith (back row, left) and Bus. Mgr. Kevin Levy (back row, right).

members for their years of service. Engraved gold watches were presented to retiring members John Dolhagaray, Del Habrun, Robert Hoy, Ron Kormendy, Keith Marler, Dave Maslyk, Roy McTaggart, Vern Schimpf and Bill Stanowich.

Honored with pins and certificates for 55-years of service were: Herb Coombe, Manfred Koy, Bernie Letourneau, Joe Loiselle, Bob Morrell and George Popal. Honorees receiving 50-year awards were: Mike Northcott, Eugene Rybaczk and Norm Salminen.

Also presented service pins were: 45-year members John Bell, Dale Christianson, Ron Erickson, Carl Khan, Larry Lemon, John MacDonald, Roy McTaggart, Jean-Pierre Page, Ken Purcell and Vern Schimpf; 40-year members Walter Atkins, Walter Chesher, Lyle Coverdale, Larry Gatner, Maurice Giguere, Reg Huolt, Rupert Mullins, Tony Rees, Tom Stratton, Darrel Taylor, Frank Wightman, Gerald Wojtkiw and Bruce Woodcock; and 35-year members Sharon Boudier, Richard Chomlak, Morris Ganton, Dennis Schimpf and Darrell Singh.

Space limitations preclude naming the many 30-, 25- and 20-year pin recipients. Congratulations to those honored at the banquet, and also all those who could not attend to receive their awards. The older members built Local 424 into a premier local. To them we owe our gratitude. They started the bridge to the future—it is now incumbent upon younger members to continue building it.

Dave Anderson, P.S.

'Member to Member' Class

L.U. 440 (i,rts&spa), RIVERSIDE, CA—Our great Brotherhood was founded to take care of the workers in our industry—to provide a better way of life for those workers and the families they worked to support. It is a beautiful thing to see what this great Brotherhood has grown into, and it is an unexplainable feeling to be part of it. It is especially inspiring when the members of today act with the same dedication and commitment shown by the founding members of yesteryear.

Over the year 2012, Local 440 put together various clubs to build camaraderie. We are utilizing



Participants attend fourth annual Riverside, CA, Local 440 Golf Turkey Shoot.

these clubs and the events we hold as a way for our voice to be heard, not only amongst our membership but also especially within the communities our jurisdiction covers. Using the clubs has been a great alternative avenue to get our members together and informed. A highlight is that we have raised funds for our sick committee through club meetings. Also among recent activities were our fourth annual Local 440 Golf Turkey Shoot, and our second annual Veterans Day Gun Club meeting.

On behalf of IBEW Local 440, I thank all who have participated. Also, I wish to invite all members to participate in our Member to Member class to be held at our meeting hall on Feb. 11 and Feb. 12, at 5 p.m. This is another great opportunity for us to strengthen our jurisdiction and our local.

Bernie Balland, Mbr. Dev.

Party. There was skating for all the children and their parents, followed by Santa paying a visit with gifts for all the kids.

Again last year Local 530 collected nonperishable goods to be donated to the Inn of the Good Shepherd. Thanks to all those who dropped off goods for the less fortunate.

Local 530 is proud to now have its own Web site, www.lu530.com. Thanks to everyone who had input into this venture.

With the work picture still slow in Sarnia, we thank the following locals for employing our members: Regina, SK, Local 2038; Thunder Bay, ON, Local 402; and Sudbury, ON, Local 1687.

Local 530 is saddened by the recent passing of Bro. Roger Houle.

Al Byers, P.S.



Local 570 members display IBEW banner at El Tour de Tucson bike race: from left, Mike Pugh, Thad Amado, Oren Patchell, Jimmy Ciardulli, Chris Salazar, Scott Toot and Alan Nido.

Christmas lights in downtown Tucson. Thanks to all our members for making 2012 a good year.

Scott W. Toot, Organizer

Fathers & Sons Receive Awards

L.U. 606 (em,es,i,rtb,spa&u), ORLANDO, FL—At a recent 2012 general meeting, Bus. Mgr. Bob Carr presented IBEW membership certificates for years of service to several fathers and sons, as well as grandfathers and grandsons. [Photo, below.]

Bro. Joe Riehm Jr. received a 15-year certificate while his father, Joe Riehm Sr., received a 20-year certificate. Bro. Troy McQuagge received a 10-year certificate; his father, Larry McQuagge, received a 35-year certificate. Bro. Clay McNealy received his five-year certificate; he is the grandson of Mac McNealy, who received a 45-year certificate. Bro. Jimmy Sullivan received his 40-year certificate; his son Spence Sullivan received a 10-year certificate. Doug Miller received his 45-year certificate; Doug's dad, Johnny Miller, was one of our Local 606 founding fathers. Additionally, John Liotti received his 40-year certificate. And Jose Ramirez received his 20-year certificate.

Also, congratulations to 40-year member Bro. Jimmy Mathis on his well-deserved retirement.

With sadness Local 910 announces the passing of Bros. Jimmy Long, Shorty Omey, Tommy Wingate and Richard Laritty. These brothers will be missed. Our sincere sympathy goes to their families.

Janet D. Skipper, P.S.

Phoenix Electric Light Parade

L.U. 640 (em,govt,i,mo,mt,rts,spa&u), PHOENIX, AZ—Local 640 took part in the 26th annual City of Phoenix Electric Light Parade. Hundreds of thou-



Local 606 members: Joe Riehm Jr. (left), Joe Riehm Sr., Troy McQuagge, Larry McQuagge, Clay McNealy, Mac McNealy, Jimmy Sullivan, Spence Sullivan, Pres. Jimmie Singletary and Bus. Mgr. Bob Carr.

sands of spectators lined Central Avenue in Phoenix cheering on both Local 640 (inside wiremen) and Local 387 (utility) with their respective entries. The annual Membership Holiday Party was held earlier that same day. Thanks to all the volunteers who help make this possible.

The annual charity golf outing was again a huge success. Local 640 works year-round to raise money through that tournament, and other venues, in order to provide a holiday party for the residents, staff and families of Hacienda Healthcare, a long-term care facility for Arizona's most severely disabled children and adults. Special thanks to Michael Bragone, Lonni Greene and Al Gross, who plays Santa.

Hospitals, casinos, Intel, and utility-scale solar power projects look to keep our construction economy strong for 2013 and beyond.

The 2012 election cycle efforts of Local 640, the Arizona Building Trades, and the Arizona AFL-CIO had mixed results. We are sending a majority of our congressional delegation to Washington, D.C., as labor endorsed; five of nine Arizona candidates elected to the U.S. Congress were endorsed by labor. However, we were unsuccessful in several key local races. Thanks to all the volunteers for their efforts!

Shawn Hutchinson, B.R.

Bright Future

L.U. 654 (i), CHESTER, PA—Not only did we all win big in the Presidential Election of 2012, but we also won big in local elections as well with the vast majority of candidates endorsed by Local 654 and the Pennsylvania AFL-CIO winning their respective campaigns.

Start-up work has been completed at the idled Conoco Refinery, which has reopened as Monroe Energy, a subsidiary of Delta Airlines, Inc. Work is set to begin in the spring of 2013 at the



IBEW Local 480 members worked on the Dr. A.H. McCoy Federal Building modernization project in Jackson, MS.

American Recovery & Reinvestment Act of 2009 'Green Project'

L.U. 480 (em,i&mt), JACKSON, MS—The new security pavilion pictured above highlights the completion of the three-year Dr. A.H. McCoy Federal Building modernization project in Jackson, MS, as part of the American Recovery and Reinvestment Act of 2009 signed by President Barack Obama. This project encompassed converting the Federal Building into a high performance "green building," which generally combines energy efficiency and renewable energy production.

Local contractor Prime Electric worked in conjunction with Miller Electric Company of Jacksonville, FL, employing approximately 30 journeyman wiremen and apprentices throughout most of the construction.

This two-year stimulus project provided jobs for IBEW Local 480 members and fellow trade unionists during tough economic times. A total of five union crafts from the Southeast were involved in the job throughout its duration.

Steve Magee, P.S.

71st Annual Dinner Dance

L.U. 530 (i,o&rtb), SARNIA, ONTARIO, CANADA—On Nov. 16 last year, Local 530 held our 71st Annual Dinner Dance. This event was yet again another success with many members and retirees in attendance. During this evening some members received their years-of-service pins. Receiving 60 year pins were: Maurice Auger, Roger Cataford, Vince Gerber, Eric Jensen and Ross Smith.

On Dec. 2 we held our Children's Christmas

the end of February or the beginning of March.

During the holidays local union members built a Christmas float and participated in several Christmas parades winning a variety of awards. Congratulations to all who dedicated their time in making this a continuing success. Other holiday events included the Local 558 Retirees Club Christmas Dinner on Dec. 13. This event is always a memorable one when retirees and their spouses get together for dinner and fellowship. Each year the Retirees Club presents a certificate to the member with the most years of service attending the dinner. This year the certificate was presented to Bro. William B. "Mickey" McGuire for 66 years of service. Congratulations, Bro. McGuire!

Local 558 wishes all IBEW members and their families a happy new year ahead and God bless.

Mac Sloan, Mbr. Dev.

Looking Back at 2012

L.U. 570 (i,mo,spa&u), TUCSON, AZ—Local 570 had an eventful year putting people out to work on: the Waste Water Treatment Plant, 5-megawatt and 25-megawatt solar jobs, the University of Arizona Stadium, a street car project, Raytheon and more local jobs.

In 2012 we went over 1,000 people trained through Local 570 in the Code of Excellence.

Community service involvement included: staffing an Aid Station for the Tour of the Tucson Mountains bike race in early 2012, assisting with the Labor Day picnic, and for the 30th year in a row manning a Start Station for the El Tour de Tucson bike race in November. The local participated with the Pima Area Labor Federation in building food boxes at the Fire Fighters Hall and donating to members for Thanksgiving and Christmas. We also put up the

Local Lines

idled Sunoco Refinery. Sunoco Logistics will build a new \$400-million unit to process and ship natural gas from the Marcellus Shale to other markets.

On a sadder note, we regret to announce the death of our former business manager, James R. Conroy. Bro. Conroy served as assistant business manager and president from 1986 to 1997 and as business manager from 1997 to 2003, before retiring in 2004. He will be missed dearly.

James Thompson Jr., P.S./R.S.

A Voice for Workers

L.U. 666 (i,mt&o), RICHMOND, VA—Thank you to everyone in our local on the COPE committee and everyone across the country who participated in labor walks or phone banks to make our voice heard in the November 2012 elections.

Best wishes to recent retirees: David L. Newman, Hunter P. Southworth, William I. Gill, Mark D. Smith, Thomas L. Williams and Thurman R. Yarbrough.

Remember to attend our regularly scheduled union meetings on the second Friday of each month.

Charles Skelly, P.S.

'We Need Involvement'

L.U. 692 (i,mt&spa), BAY CITY, MI—We thank all the Local 692 volunteers who took time out of their busy lives to help with the 2012 elections. We also give a special thanks to Asst. Bus. Mgr. Jack Tobias and Organizer Jess Peil for all their work on the elections and organizing the election volunteers. It takes all of us to volunteer and get involved to make a difference.

Unfortunately, Proposal 2 (a ballot referendum on collective bargaining to protect all Michigan families) did not pass in November 2012.

Soon afterward in December so-called "right-to-work" legislation was rushed through the lame-duck state legislature and quickly signed by Gov. Rick Snyder. Our battle against such anti-worker tactics will be ongoing. [See article, "IBEW President Ed Hill on the Passage of Michigan's Right-to-Work Law," at IBEW Web site www.ibew.org.]

We mourn the passing of retired Bros. Leo V. Bauer, Michael J. Nuttall and John M. Silvernale, and active Bro. Joseph Protasiewicz. Our thoughts and prayers are with their families.

We need all members to be involved with union activities and to attend monthly union meetings. This is a necessity to make our union strong!

Tammy Gottleber, P.S./R.S.

Members Recognized for Service

L.U. 702 (as,c,catv,cs,em,es,et,govt,i,it,lctt,mo,mt,o,p,pet,ptc,rtb,rts,se,spa,st,t,u,uow&ws), WEST FRANKFORT, IL—We were pleased to honor several of our retirees at our union meeting on Nov. 2 last year. We presented 50-, 55-, 60-, and 65-year service pins to our honorees. We are always grateful for their commitment to the labor movement and Local 702.

Dec. 8 was the Annual Southern Illinois Labor Council Food Drive for our local community food pantries. Local 702 members are always in attendance to distribute the food, and we thank them.

As of this writing, Frontier Communications and Frontier Legacy negotiations continue, with health care being a major concern.

We have 127 on the journeyman wireman Book I and 157 on Book II.



Among Local 702 retirees receiving service awards are: 65-year members William Eustler, Fred Merle Dailey; 60-year members Paul Scranton, Leslie Sherl, Donald Wheat; 55-year member Jim Hagler; and 50-year members Jim Nolen and Robert Francis.

We are proud of all the IBEW members who responded to the East Coast's needs for storm recovery assistance after Hurricane Sandy. They are to be congratulated on a job well done.

Marsha Steele, P.S.

Volunteers Assist Community

L.U. 704 (catv,em&i), DUBUQUE, IA—Local 704 members congratulate retired Bro. Elmer Sisler on receiving his 70-year certificate and service pin. Journeymen Elmer Sisler, Charlie Sisler and Mike Sisler represent three generations of the Sisler family, and they have a combined total of 110 years of IBEW Local 704 membership among them. Elmer is currently the oldest member of our local; he was initiated in 1942 and retired in 1983. Congratulations, Elmer!

Another noteworthy recognition: Bro. Terry DeMaio was named Volunteer of the Year by Albrecht Acres. This organization is a camp dedicated to the handicapped citizens of our community. Terry's efforts help provide the camp participants a safe and enjoyable environment. Thank you, Terry!

Recently, a Habitat for Humanity House was completed in Dubuque with the assistance of our members. Bro. Charlie Sisler organized work crews of the following electricians: Mike Sisler, Matt Droessler, Alex Willenbring, Dan Schumacher, Craig Marx, Jamie Schrobilgen, Tristan Reynolds, Ken Hageman, Mike Reinert, Marty Schissel, Don Rausch and Matt Stephen.

Thank you to all the volunteers. By donating their time and talent, they have contributed to a better Dubuque community.

Ron Heitzman, P.S.

Congratulations, Pres. Obama!

L.U. 756 (es&i), DAYTONA BEACH, FL—The American people, even after four years of hearing nonstop attacks against our president, rejected the notion of turning our country over to Wall Street and Bain Capital-type policies and re-elected President Barack Obama. President Obama secured a mandate with his 332-206 electoral vote thrashing of corporate puppet Mitt Romney. The American worker gets a reprieve and maybe another chance at restoring the prominent middle class we once enjoyed. But, brothers and sisters, remember that although we dodged a sure fire anti-union administration, we must be diligent in fighting for working families and the survival of the labor movement. We cannot count on the government alone to secure the right of unions to exist. Our members and all of the

working class are counting on the IBEW and other labor organizations to lead by example.

On a nonpolitical note, Local 756 pulled off another stellar Kids Christmas Party in December. Mr. and Mrs. Santa Clause made a special appearance at the union hall on a Saturday morning with good cheer and presents for the children and grandchildren of our members. Everyone enjoyed food, drinks, music, cookie decorating, and good old-fashioned Christmas spirit. A great reminder of what's really important in life. Thanks again for all the preparation that Office Manager Candice Hampton provided to help make this another successful celebration.

Daniel P. Hunt, B.M.



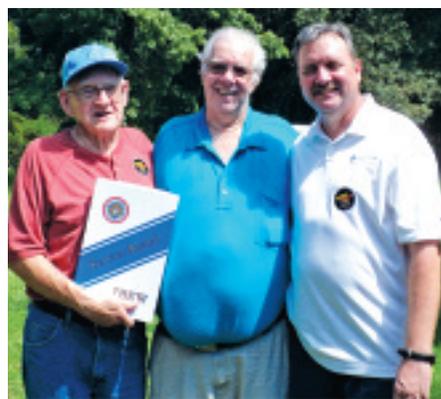
The Local 756 Kids Christmas Party of 2012 was great fun for all.

Service Awards Presented

L.U. 776 (i,o,rts&spa), CHARLESTON, SC—Our annual Labor Day Family Picnic was a fun day for all last year. Two retirees received Service Year Awards with everyone present extending congratulations. John Kindt received a 65-year award and Dennis Easterling received his 40-year award. Thank you to these brothers for all of their years of service to the IBEW and Local 776.

Congratulations to President Obama and the USA on his 2012 re-election to office.

Chuck Moore, B.M.



Local 776 Bus. Mgr. Chuck Moore (right) congratulates service award recipients John Kindt (left) and Dennis Easterling.

Service Pins Presentation

L.U. 910 (ees,i&t), WATERTOWN, NY—At the December 2012 meetings in both Watertown and Plattsburgh, service pins were presented to Local 910 members. Eligible members with 10 or more years of service received IBEW service pins and were recognized for their commitment to the IBEW and our industry. Those unable to attend in person receive their pin by mail. In 2012 we gave out service pins to 92 Local 910 members.

Retired Local 910 member Horace Smith received his 70-year service pin after participating in the 2012 Solidarity Day Parade on Labor Day in Massena, NY. Horace is also a World War II veteran, who served in the Army Air Corps stationed in England. Congratulations, Horace, on your longtime IBEW service and thank you for your service to the United States of America.

Our membership and organized labor in general should be proud of their efforts in the November 2012 elections. Hopefully now that the elections are behind us, the economy will begin to grow at a faster pace and result in more construction projects that will return more IBEW members to work.

John O'Driscoll, P.S.



Local 910 retiree Horace Smith receives 70-year service award.

Dedication & Quality Work

L.U. 1466 (u), COLUMBUS, OH—Local 1466 thanks everyone who went out of town to help restore power after Hurricane Sandy struck. Your dedication, quality of work and willingness to drop everything to travel far from home to help those in need speaks volumes about your character, and shows the rest of the country what being a union member is all about. Thank you, brothers and sisters.

Larry Miller, a retired lineman from Columbus Northwest, has taken it upon himself to help start a Retirees Club for our local and the first meeting was held in late November 2012. Our hope is to reach out to our brothers and sisters we may have lost touch with, and to reconnect with friends we've not seen in a while. If anyone would like more information or knows a retiree who might be interested, please contact the union hall. Let's not forget those who came before us and paved the way for our local to be what it is today.

Let's have a safe year in 2013, and we hope to see you at the monthly union meetings.

Jimi Jette, P.S.

Retirees

Beginning a New Year

RETIREES CLUB OF L.U. 1, ST. LOUIS, MO—Retirees of Local 1 look forward to the year ahead with hopes of an improved economy and more jobs for our members. In recent months, we held a club meeting on Nov. 21, and the Ladies Auxiliary Luncheon was Dec. 5.

As a highlight of the regular November meeting, Bus. Mgr. Frank Jacobs spoke briefly, updating retirees on their health insurance coverage, and government overseas work possibilities. A short question-and-answer period followed.

The December luncheon sponsored by the Ladies Auxiliary of Local 1 was a great success. It was well attended and everyone had a good time. The food was outstanding and the hall was decorated for the Christmas season. Auxiliary Pres. Shirley Missey presented a check for \$3,000 to Bus. Mgr. Jacobs for the Local 1 Welfare Fund (see photo below). The ladies worked hard raising these funds for the needy members of our local Brotherhood.

Local 1 Retirees please note: Meetings for 2013 will be March 20, May 15, July 17, Sept. 18 (luncheon), and Nov. 20.

Don Appelbaum, P.S.



Ladies Auxiliary Pres. Shirley Missey presents a \$3,000 check to Bus. Mgr. Frank Jacobs for the Local 1 Welfare Fund. Local 1 Pres. Tom George is at far left, and Bus. Rep. Rob Dussold at right.

Storm Recovery Efforts

RETIREES CLUB OF L.U. 3, NEW YORK, NY, NASSAU CHAPTER—We here on Long Island have come through one of the worst storms in history and one can say never experienced in my 80 years. The devastation of Hurricane Sandy in our area and surrounding areas—in Far Rockaway, Long Beach, Island Park, Freeport—has to be seen to grasp the storm's true impact, which has left those hit the hardest facing a long road back to normal.

It was nice to see helping line trucks from our neighbor in Canada, and the surrounding states, giving Long Island Power Authority (LIPA) the help needed. Restoration following the havoc that destroyed power to thousands of homes has been a monumental task, but through long hours and the hard work of dedicated electrical workers, progress was underway and ongoing at this writing.

This storm has changed the thinking about where to put the electrical power (service) in many buildings in New York City. Some are moving it to higher floors, which will be a tremendous undertaking, but nothing the IBEW can't handle. ... We will survive.

Bob Cooper, P.S.



Local 3, SWFL Chapter, Retirees Club members take time out from dancing and festivities at the holiday party to pose for a group photo.

'Camaraderie & Brotherhood'

RETIREES CLUB OF L.U. 3, NEW YORK, NY, SOUTHWEST FLORIDA GULF COAST CHAPTER—On December 6, 2012, the place to be was the SWFL Gulf Coast Chapter Fourth Annual Christmas Party at Braxton's Restaurant at the Raptor Bay Golf Club in the Hyatt Regency Coconut Point, Bonita Springs, FL. The party was well attended by chapter members, spouses and friends with balmy weather outside and good food and spirits inside. It made for a great night to kick off

the holidays. For the party, the chapter engaged a locally acclaimed DJ who provided holiday tunes, sing-a-longs and oldies that took us back to our youth. Even Mrs. Santa Claus made a surprise appearance with gifts for the ladies. Everyone had a great time.

SWFL Chapter meetings are well attended in an atmosphere of camaraderie and brotherhood. Monthly meetings include the Pension Director's Report, which contains the current state of Local 3, updates on political devel-

opments locally and in Florida, and spirited questions and answers about the union movement.

More Chapter News: A picnic and golf outing are planned for the spring.

The chapter meets on the second Monday of each month, 11 a.m., at the Golden Corral Restaurant at 4690 Colonial Blvd., Ft. Myers, FL. All IBEW and Local 3 members are welcome to attend. For further information, e-mail Chapter Rec. Sec. Nick Faello at faello18@embarqmail.com.

Hope to see you soon.

George Dondero, Chmn.



Local 3, Suffolk Chapter, Retirees Club installs officers. From left: James Letsch, Rich Speruggia, Fred Faas, Chmn. Jack Foley, Frank Bono, Vice Chmn. Fred Walling, Allan Eimer, Ed Scalice, Hank Schmidt, Mike Zoldak and Nick Matonti.

Holiday Party & Annual Food Drive

RETIREES CLUB OF L.U. 3, NEW YORK, NY, SUFFOLK CHAPTER—Due to the generosity of our members, we donated over 250 pounds of food and an \$80 donation to Long Island Cares. This will help to stock the food pantries.

The Holiday Party was once again a great success. There was plenty to eat and drink, music, dancing and raffles. The best part was that there was a great turnout to share laughs and holiday wishes. We thank Marie and Fred Faas for all their hard work organizing and planning the party.

Our end of the year BBQ was a great success; thanks to Ed Scalice and his committee of chefs for a great job.

We held our installation of officers for the new year. [Photo, bottom.] Retired business agent John Krommer was the installing officer.

Our newly re-elected chapter chairman, Jack Foley, thanked everyone for their support and hard work throughout the year. Ann and Jack Foley then wished everyone a very happy and healthy New Year. Our chapter also wishes all our IBEW brothers and sisters a happy and healthy New Year.

Harvey Goldman, P.S.

Gold Members Recognized

RETIREES CLUB OF L.U. 3, NEW YORK, NY, WESTCHESTER/PUTNAM CHAPTER—This month's arti-

cle is especially difficult to write, knowing the hardship and devastation Hurricane Sandy has wrought. The aftermath of such a storm makes everything else seem relatively unimportant for a time.

Our Christmas/Hanukkah luncheon was held at the Traveler's Rest, in Ossining, NY, with 128 members in attendance.

Three Gold Members, 80 years of age, received certificates honoring their service and dedication. Honorees were Vincent Panzarino, Charles Sladek and John Wasilko.

On Sept. 18, an enjoyable trip was made to the Intrepid Sea, Air and Space Museum and the Space Shuttle Enterprise, followed by a luncheon at Ciao's Restaurant.

On Oct. 13, our annual fall golf outing was held. All prize money was generously donated to the Fisher House foundation, at our November meeting. The generosity continued, when our 50/50 prize was also donated.

A donation of \$500 to the IBEW Disaster Fund to aid victims of Hurricane Sandy was unanimously approved—an example of our IBEW brothers and sisters helping those in need.

On Dec. 3, a group of 48 members and guests enjoyed a show at the Westchester Dinner Theater.

*John Rich, P.S.
Bob Cuneo, P.S.*



At a Local 3, Westchester Putnam Chapter, Retirees Club awards presentation: Dominic Pironi (left), Vincent Panzarino, John Wasilko, Charles Sladek and Dennis McSpedon.

Invitation to Join Retirees

RETIREES CLUB OF L.U. 42, HARTFORD, CT—The Retirees Club wishes to invite anyone who's a retired member of Local 42 to come and join them. The club meets several times a year at Local 42's hall. The retirees get together and talk about old times; they share funny stories, enjoy each other's company and have coffee and donuts. The retirees thank all the ladies in the office for their hard work to plan all the events that we have and for their help and warm smiles. If you like to get out of the house for a couple of hours, come and join the retirees; the club would love to have you. If you are interested give us a call at (860) 646-7297.

We congratulate David Lambert and Louis Faraci on receiving their retirement awards. Thank you, brothers, for your longtime service with IBEW Local 42. Happy New Year to all.

Jacquelyn Moffitt, P.S.

Retirees

2013 Trip Planned

RETIREES CLUB OF L.U. 58, DETROIT, MI—Greetings to all. In 2012 some of our dearest brothers and sisters “left us for that big one in the sky.” They are all tremendously missed.

John Ahern is in his ninth year as Retirees Club president, surpassed in time served only by Treas. Ray Owen with 22 years.

The 2012 Boston trip was a huge success. Next up is a trip to Savannah, GA. Space is limited so please get your security deposits in early.

Our annual Christmas party put on by the Retirees, Wives and Widows Association was held Dec. 5 at the local union hall. It was a wonderful celebration enjoyed by all. This event is only surpassed by our April Pin Party.

With the November 2012 elections behind us, it’s most jubilant that we still have a Democrat in the White House and a majority in the Senate. Don’t ever forget your roots and who brought betterment to your table—your labor union. If it weren’t for hard-working members who preceded us, what would we have today? Thank God for their foresight and that of IBEW officers to bargain on behalf of active and retired members.

For 50-plus years I have been affiliated with our organization. And I know we will survive despite those who wish to destroy us by changing laws or advocating substandard wages and benefits. May God bless the IBEW and all who support the cause of working families.

Frank A. Maisano, P.S.

Wounded Warriors Project

RETIREES CLUB OF L.U. 60, SAN ANTONIO, TX—At Christmas, the greatest gift is the gift of our freedom. This gift was given to us by many who have given so much. It was an honor for the retirees of Local 60 to collect personal items for the Wounded Warriors project during the recent holiday season. Transporting the gifts to Fort Sam Houston were Pres. Gene Chamberlain with wife Marilyn, and Bro. Coy Rogers with wife Sandy.

The club’s Christmas meeting/luncheon did not disappoint any of the 50 attendees. The festive dishes brought by members were delicious. The games, fun and entertainment were enjoyed by all as usual.

The Local 60 Retired Members Club will host a golf tournament on April 20 at Seguin Golf Course. For more information, please contact Bro. Gene Chamberlain at (210) 262-1927.

Congratulations to recent retirees: Norbert Skloss, Oliver Kay, Kenneth Klanica, Ralph Elliott, Gary Sprague, Edward Zamora, Steve Carroll and Willie Padelecki.

The club meets the second Thursday of each month, 12 noon, at the Plumbers and Pipefitters Training Bldg., 3630 Belgium Lane, San Antonio. Please join us!

Sandy Rogers, P.S.

Colorado Springs Retirees

RETIREES CLUB OF L.U. 113, COLORADO SPRINGS, CO—Early summer of last year brought the election of club officers. Our club was chartered Sept. 22, 1978.

Much of our attention during the hot, dry summer of 2012 was consumed by the Waldo Canyon fire, as it devastated parts of our Pike National Forest and city. Thankfully, none of our members lost



Local 113 Bus. Mgr. Charley Johnson (far left) greets Retirees Club officers: Sgt. of Arms Bill Campbell (second from left), Vice Pres. Norm Pledger, Pres. Waldo Pendleton, E-Board member Jim Polders, Sec./Treas. Claudette Kunau, E-Board members Corky Paterson, Bobby Phillips and Al Kunau. Not pictured: E-Board member Ray Sears.

their homes. Sadly, nearly 350 of our neighbors did.

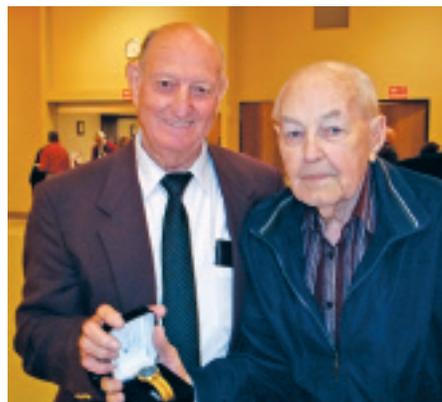
Our heartfelt appreciation goes out to some 1,500 dedicated firefighters, countless police officers, sheriff’s deputies, utility workers and other first responders, along with the many charitable organizations and their volunteer crews. So many worked countless hours during the weeks of the fire protecting our lives and property, restoring services, providing meals and temporary housing.

We enjoyed an unexpected Christmas “bonus” when the Eighth District Electrical Benefit Fund waived the December premium for supplemental health benefits.

Our Retirees Club meets the second Friday of each month, 11:30 a.m., at the Country Buffet located at the Citadel Crossings Shopping Center on the northeast corner of Platte Avenue and Academy Boulevard.

Please come join us for lunch and a fun time renewing old friendships, followed by a short business meeting.

Bill Campbell, P.S.



Local 130 Retirees Club Pres. George Clesi (left) congratulates member Alden Talbot.

Serviced Award Recipients

RETIREES CLUB OF L.U. 130, NEW ORLEANS, LA—Last Sept. 27 our annual meeting in the Alexander room was a big success. As usual, there was plenty of food and drinks and everyone had a wonderful time.

In September, October, November and December we enjoyed our monthly Casino trip. There were no big winners, but it was fun for everyone.

The Christmas party was Dec. 6 in the Alexander room from 4-7 p.m. We had a buffet style dinner; the DJ played Christmas music and there was plenty of dancing.

Our retired members of the club are presented an IBEW watch for 60 or more years of service. Recent recipients are: 60-year members Joseph Baragona, Michael Emig (former business manager), Richard Schrieffer and Alden Talbot; 65-year members

Edward Hamberger, Philip Saladino and John Tauzy; 70-year member John Mangiaracina; and 75-year member Fernand Fenasci Jr. Congratulations to all.

All Local 130 retired members are eligible to join the Retirees Club. Dues are \$35 per year, paid by check or money order. The dues collected cover three meetings and the Christmas party.

With deep regret we report the loss of: Bros. Bennie Banks, William G. Bertucci Sr., George Dading, Edward Davis, Ralph Ehrensing, Walter Gray, Charles Melancon, Ruben Pierre, Carroll Rome, Joseph Truch III and Paul Zerangue Jr.

Until our next meeting, God bless America.

George Clesi, Pres.

Helping Hand Fundraiser

RETIREES CLUB OF L.U. 134, CHICAGO, IL—At our Retirees Club Christmas party, we presented a plaque to honor the first president of our Retirees Club, Irv Blaszyński. He has been a driving force for our club for 24 years and is widely admired for all he has accomplished for our club. We thank you, Irv! A delicious corned beef dinner and wonderful desert were served and gift certificates were raffled off at the party.

Local 134 created a Helping Hand Fund and has raised money for our union brothers and sisters who are unemployed because of tough economic times. Many families already have received contributions from the fund. We are seeking additional donations to help those in need. Contributions are appreciated and are tax deductible. Local 134 working members and retirees have not forgotten our



Local 134 Retirees Club founding president Irv Blaszyński.

brothers and sisters. [To read more, please see “Who We Are: Fund Helps Struggling Chicago Members,” *The Electrical Worker*, January 2013.]

On Sunday, April 28, a Helping Hand Fundraiser will be held, from 1-6 p.m., at 115 Bourbon St., Merrionette Park, IL. Door prizes are: a 47-inch TV, an iPad, and a Trek mountain bike. Members who wish to contribute to the fund can do so at www.HelpingHand134.org. For more information call (312) 474-4151. Thank you!

The Retirees Club welcomes all Local 134 retirees. To join, please contact Mario Coletta at (773) 736-1480. Club meetings are the second Wednesday of each month, beginning at noon, at the union hall, 600 W. Washington Blvd., Chicago.

Louis Rodriguez, P.S.

Retirees Donate to Food Bank

RETIREES CLUB OF L.U. 177, JACKSONVILLE, FL—Our Retirees Club is very active and has increased its membership over the past year. We meet on the third Friday of every month (July and August excluded). We have great fellowship with the retired members, their wives and widows. After a short business meeting, we have a covered dish luncheon. Meat and beverages are supplied by the union (thank you to the local), and great side dishes by the ladies! Then we play bingo, a real favorite of many.

In February 2012, our club presented a \$500 check to the Second Harvest Food Bank. Their trademark is “We Nourish Hope” and that they do. The mission of Second Harvest North Florida is to distribute food and grocery products to hungry people and to educate the public about the causes of and possible solutions to problems of domestic hunger.

Linda McDonald, Sec.



Local 177 Retirees Club former Sec. Lee Lobello (left) and Pres. Robert McDonald present check to Karen Riley of Second Harvest Food Bank.

‘The Golden Years’

RETIREES CLUB OF L.U. 212, CINCINNATI, OH—I doubt that whoever coined the phrase “the golden years” was actually living them. Hallmark, I suppose. When life contains more past than future, affordable health care becomes extremely important. Retirees spend much money and time visiting doctors, pharmacies and funeral homes. Some retirees do enjoy good health; they golf, fish and travel yet many of our members and/or spouses are facing chronic ail-

ments, serious surgeries and life-changing diseases. Please remember these families in your prayers.

It is with much sorrow that I report the November 2012 death of Bro. Norbert Kenkel, who was a Retirees Club member and 61-year IBEW member. With Catherine and her family, we mourn for Norb and all departed Local 212 members.

Well, the smoke has cleared and the November elections are history. However, we must remain politically active protecting hard-fought gains from the past or we will lose them. Where we choose to spend our money is a form of freedom of speech. Support businesses that support us by using our partner contractors. Avoid businesses that try to use their wealth to buy our democracy. Stay in contact with your elected officials. Become an activist for your family's future.

Bob Schaefer, P.S.



At Local 257 Retirees Club Christmas luncheon: Wanda and John O'Bannon.

On a somber note, in November we lost a member and friend, Marvin Pauley. Our thoughts and prayers are with his family.

We wish everyone good health and prosperity in the New Year ahead and look forward to seeing everyone in 2013.

Delores Melloway, P.S.



Local 236 Bus. Mgr. Don Rahm (second from left) greets Retirees Club officers: Vice Pres. Bob Jenne (left), Pres. Phil Clemens, Treas. Lou Lourania and Press Sec. Jim Porter.

Retirees Annual Luncheon

RETIREES CLUB OF L.U. 236, ALBANY, NY—On Oct. 16 last year the Local 236 retirees held their annual luncheon at Treviso in the Italian American Center in Albany, NY. This was the 38th year for our luncheon. The event was attended by 60 retired members and the widows of some of our retirees no longer with us. The food was great and the day spent together reminiscing was even better, with all in attendance enjoying the get-together. Retirees Club Pres. Phil Clemens introduced our new officers: Vice Pres. Bob Jenne and Treas. Lou Lourania. We thank our photographer, Ken Hinckley, for the work he did that day, and we thank Local 236 Bus. Mgr. Don Rahm for all his help.

Jim Porter, P.S.

Volunteer Service Projects

RETIREES CLUB OF L.U. 257, JEFFERSON CITY, MO—The Retirees Club met Dec. 11, 2012, for our annual Christmas luncheon, which was hosted by Local 257. We thank the local again for their hospitality. The luncheon was enjoyed by a record crowd. Again at Christmas our club collected \$700 to be donated to a worthy cause. For 2012, the club selected St. Jude Children's Research Hospital.

Our club had a successful and busy year in 2012. Club members participated in several volunteer projects. These included: volunteering to help judge and grade the competition at the Skills USA Competition at Linn State Technical College (which we have done the last few years); getting floats ready for parades; and the latest, volunteering to help build a home for wounded Marine Corps veteran Tyler Steven Huffman (project "Operation Tyler").

We have also had a few fun side trips along the way. Additionally, last year we added a few new members and we welcome them.

nesses and they need our prayers. As we look forward to the new year ahead, let us pray that our country's leaders keep us moving forward. Defend and project the rights for us to be union members, always!

Our luncheons are held the second Thursday of each month. Please contact any club member or the union hall for time and location.

Joe Sirani, Pres.

A Successful Year

RETIREES CLUB OF L.U. 353, TORONTO, ONTARIO, CANADA—Our Retirees Club members enjoyed the most successful year of planned programs, including our 27th Annual Christmas Dinner/Dance, attended by over 600 retired members and guests. Attendees included Int. Vice Pres. Phillip J. Flemming, Local 353 Bus. Mgr./Fin. Sec. Steve Martin, Local 353 Pres. Rob White and Local 353 Executive Board officers. We gave recognition to four of our club founding members: Bob Barker, age 98; George Campbell, 86; John Reynolds, 91; and Jim Shaw, 91. We also had retiree guests from Locals 105, 120, 303, 586 and 804.

Our successes were due to the continued support of many: the working members and the "Sports, Entertainment & Retirees Trust Fund," our Retirees Club executive board, Bus. Mgr. Steve Martin and the Local 353 executive board officers and staff, the ladies in the office, the ladies and gentlemen who help serve at our monthly luncheons, and all the IBEW locals that honor us by inviting our club to their functions or participating in ours.

Our monthly meetings, attended by 100-120 retirees, are held the first Tuesday of each month. We urge all Retirees Clubs to continue to "raise the bar" as all retirees and their spouses have earned it and deserve it.

Robert Rynyk, P.S.

Sarnia Happenings

RETIREES CLUB OF L.U. 530, SARNIA, ONTARIO, CANADA—As I write this article we are nearing the end of the year 2012. Our November meeting was

attended by 30 retirees and their spouses. A few of our members travel south for the cold months. Those of us who stay at home look forward to the activities that break up the long winter.

Our club has an opportunity, twice a year, to spend time with the active members of Local 530. In August, we are invited to participate in their annual golf tournament and then in November, we join them for their Christmas Dinner and Dance. Those able to attend enjoy plenty of fellowship with the younger generations. A point of interest: Our Local 530 has 10 families comprising three generations of tradesmen, and two families with two generations of journeyman electricians.

Sherry Harpell and Sue Tracey manage the daily requirements of our local office. They are a source of knowledge and resource to all our working members. Additionally, they take care of our needs as well. They provide for us whatever we require, with a cheerful smile and a gracious spirit. We are fortunate to have the two of them always "there" for us. Thank you, Sherry. Thank you, Sue.

Nancy Stinson Philbin, P.S.



On Team 2 at the Local 530 Retirees Golf Tournament: Tina Shenk (left), Derek Pettit, Jack McLellan and Tom Randall.

'Brotherhood & Friendship'

RETIREES CLUB OF L.U. 683, COLUMBUS, OH—The Retirees and Widows Club of Local 683 meets the third Tuesday of each month with a potluck luncheon in our union hall.

In December we have a catered luncheon for our members to celebrate the Christmas season together. All our union officers and executive board members and their spouses are invited for this festive occasion. We enjoy the large attendance and togetherness.

Election of club officers is held every two years in January. March is our annual pizza party. In lieu of a meeting at the hall, we hold our June picnic and September wiener roast at a park in Grove City, OH. Our members enjoy the variation of those get-togethers while appreciating nature.

Twice a year the club has a nice breakfast at the union hall, which usually improves our attendance.

We have been deeply saddened the last two years by the loss of six club members.

Brotherhood and friendship are our main goals, which are stressed for all members of locals across the United States and Canada.

Robert Garich, Pres.



Greetings from Local 291 Retiree Club, where all are welcome.



International Brotherhood of Electrical Workers

The *Electrical Worker* was the name of the first official publication of the National Brotherhood of Electrical Workers in 1893 (the NBEW became the IBEW in 1899 with the expansion of the union into Canada). The name and format of the publication have changed over the years. This newspaper is the official publication of the IBEW and seeks to capture the courage and spirit that motivated the founders of the Brotherhood and continue to inspire the union's members today. The masthead of this newspaper is an adaptation of that of the first edition in 1893.

EXECUTIVE OFFICERS

Edwin D. Hill
International President

Salvatore J. Chilia
International
Secretary-Treasurer

INTERNATIONAL EXECUTIVE COUNCIL

Chairman
Robert W. Pierson

First District
Joseph P. Calabro

Second District
Myles J. Calvey

Third District
John R. Clarke

Fourth District
William W. Riley

Fifth District
Michael Walter

Sixth District
Joe P. Smith

Seventh District
Patrick Lavin

Eighth District
Ross Galbraith

INTERNATIONAL VICE PRESIDENTS

First District
Phillip J. Flemming

Second District
Frank J. Carroll

Third District
Donald C. Siegel

Fourth District
Kenneth Cooper

Fifth District
Joe S. Davis

Sixth District
Lonnie R. Stephenson

Seventh District
Jonathan B. Gardner

Eighth District
Ted C. Jensen

Ninth District
Michael S. Mowrey

Tenth District
Robert P. Klein

Eleventh District
Curtis E. Henke

THE ELECTRICAL WORKER

Editor
Edwin D. Hill

C. James Spellane

Mark Brueggenjohann

Malinda Brent

Len Shindel

Carol Fisher

Alex Hogan

Lucas Oswalt

James H. Jones

Len Turner

Curtis D. Bateman

John Sellman

Erin Sutherland

Asifa Haniff

Ben Temchine



© 2013 IBEW

HOW TO REACH US

We welcome letters from our readers. The writer should include his or her name, address and, if applicable, IBEW local union number and card number. Family members should include the local union number of the IBEW member to whom *The Electrical Worker* is mailed. Please keep letters as brief as possible. *The Electrical Worker* reserves the right to select letters for publication and edit all submissions for length.

Send letters to:

Letters to the Editor, *The Electrical Worker*, 900 Seventh Street, N.W., Washington, D.C. 20001

Or send by e-mail to: media@ibew.org

©2013 International Brotherhood of Electrical Workers.

All rights reserved. Printed in the U.S.A. on Union-made paper.

POSTMASTER: Send address changes to *The Electrical Worker*, 900 Seventh Street, N.W., Washington, D.C. 20001.

The *Electrical Worker* will not be held responsible for views expressed by correspondents.

Paid advertising is not accepted.

Publications Mail Agreement No. 40011756.
Return undeliverable Canadian addresses to:
2835 Kew Drive
Windsor, ON Canada N8T 3B7

FROM THE OFFICERS**Tackling Myths**

Edwin D. Hill
International President

In a new study, economists at the Economic Policy Institute refute the assumption that changes in jobs and technology—the shift from a manufacturing to a service-based economy—are the primary causes of our nation's persistent economic inequality. The content, technology and educational requirements of jobs, they say, have been changing for more than a half century. But widening gaps in wages came much later. Why?

Because, they found, influential political leaders made deliberate policy choices that directly contributed to workers taking home less in their paychecks. These choices include holding down the minimum wage, negotiating “free” trade agreements and deregulating major industries. Undermining the rights of workers to organize and maintain unions put more downward pressure on wages, as did monetary and fiscal policies that led to higher unemployment.

Every day, influential news media personalities and even many of our co-workers, friends and relatives say there's nothing we can do about the rich-get-richer, middle-get-poorer squeeze that plagues the U.S. and Canada.

But if deliberate policy choices were responsible for this situation to begin with, why can't we, the majority, win policy changes that will reverse the trend?

We can. And we must. But to build the kind of movement that can reverse bad policies, we need to challenge an even bigger myth—one that infects working folks like a stubborn flu. The myth is that government spending is our biggest problem.

That's certainly not what Republicans or Democrats thought back in the 1950s when they approved large-scale federal spending on our interstate highway system. And that's not what leaders of either party thought back when they invested in the Tennessee Valley Authority to provide electrical power to millions of Americans. The TVA still employs hundreds of IBEW members.

The output of the U.S. economy is running \$998 billion (6 percent) below its potential. The American Society of Civil Engineers estimates that \$2.2 trillion of investments is needed over five years to raise our infrastructure from “poor” to “good.” We can boost demand and put *hundreds of thousands* of Americans back to work with federal government investments in our nation's transportation, water and energy systems.

Moody's Analytics estimates that \$1 of infrastructure spending generates \$1.44 in demand. Investing in infrastructure will also create and support small businesses and revive the depleted tax bases of states and communities.

Overcoming income inequality goes hand in hand with putting unemployed North Americans back to work. But neither will happen without challenging and defeating the myths that hold us back. ■

Deals or No Compromises?

Big-name film critics and regular Joes are talking about “Lincoln,” director Steve Spielberg's portrayal of the sixteenth U.S. president and his intense politicking to pass the Thirteenth Amendment that abolished slavery.

Whether folks like the movie or not, there is a lot of agreement that it lays bare the messy deal-making that characterizes the U.S. Congress. A good argument could be made that—while few debates are as consequential as the one over the Thirteenth Amendment—we could actually use some *better* deal makers in Congress in 2013.

The fiscal cliff. The debt ceiling. Medicare and Social Security. On every issue, large numbers of Americans say we want our representatives to sit down and negotiate solutions with those on the other side. Too often, instead of deals, however, we hear threats by Republicans, to crash our national economy and hurt working families if they don't get their way.

If Democrats were the main ones playing this game of chicken, I'd call them out. But that's not what's happening, brothers and sisters. The same party that said its No. 1 goal in 2008 was to defeat President Obama appears to still be on that tangent in 2013.

When we enter contract negotiations with our employers, neither side expects that it will get everything it wants. But few negotiations work out well when the starting point for the employer is threatening a lockout or when the starting point for our union is to hold a strike over the boss's head.

In “Lincoln,” the Thirteenth Amendment was won after the president's loyalists promised federal jobs to some wavering, lame duck legislators even while Lincoln made high-minded appeals to national unity and fairness. Yet, after the amendment passed, freed slaves still couldn't vote or enjoy any semblance of equal rights with whites.

Democracy was messy in 1865 and it's messy today. We can't expect any wholly satisfactory deal to come out of negotiations between Democrats and Republicans on our national budget, let alone on the future of so-called “entitlement programs” or government spending on infrastructure.

But, as good citizens and good union members, we need to remind our own members that politicians who sound tough by denouncing any compromise as treason don't understand the lessons of our history. ■



Salvatore J. Chilia
International Secretary-Treasurer

Letters to the Editor

Holiday Miracle

I wish to share with you a message I received from Brother Neil Swenson, a member of Local 22, Omaha, Neb., who was my tool buddy, friend and neighbor, in Pueblo, Colo. This story is nothing short of a Christmas miracle.

The Callie Swenson story is very touching. But more importantly it is a powerful example of the importance of unions and the availability of health insurance to American workers.

I hope this uplifting message of brotherhood, love, joy, and hope will find you and your family in good health.

Ron Phillips, Local 611 member
Albuquerque, N.M.

Ron,

I hope that you and your family had a great holiday. We had a very good one, and I'll tell you what made it so. On the Monday before Christmas my wife took our daughter Callie to the doctor because her torso looked misshaped.

The doctor told us that she was within weight guidelines for her size and age, but my wife insisted that she didn't look quite right, since her legs and arms were so thin compared to her torso. So they took X-rays and sent her home. I just thought that she had gained some weight over the last two years.

They had returned home and two hours later, the doctor called and said that we needed to immediately take her to Children's Hospital for further testing, as the X-rays had revealed a large mass that was pushing her internal organs up into her chest cavity. The first thing that you think of when a doctor says "mass," you think, "cancer."

I can now promise you that one of the hardest questions that you will ever be asked is, "Dad, am I going to die?"

My wife took her to the hospital and stayed the night with her in her room. They did some blood work and other tests during the night and I watched her CT scan the next day from a monitor and saw this huge dark thing that went from her pelvis to the middle of her rib cage. Definitely not a comforting sight!

By the time we got back up to her room, we found a team of pediatric doctors (seven of them!) waiting. The head surgeon said, "We have some good news for you." He said that they believed that the mass was an ovarian cyst and that he was over 99 percent sure that it was non-cancerous. He then spoke directly to my daughter and told her that he would have her feeling better than she had felt in the last two years and that she would feel like a new person within a couple of days. He said he could perform surgery that afternoon. I asked him how much it weighed and he said he would find out for me.

When she was in recovery, the surgeon came down to tell us that everything went well, and that she actually had a fallopian cyst. He looked at me and said, "You wanted to know how big this thing was? Just over 10 kilograms, or a little over 22 pounds." She had gone from 143 pounds to 120 pounds in two hours!

She is doing fine.

As an example of IBEW brotherhood, I have a prime example. I know a lot of people in our local, and all of my friends are electricians. I only told a couple guys on my job (the Ameritrade Headquarters project in Omaha) what was going on, but word must have traveled fast, as I started getting text messages from some friends at another site. A couple of my friends were very concerned and asked if we needed anything. I assured them that she was recovering and doing very well and we were all well and didn't need anything, and that we were just happy that this ordeal had a happy ending.

This was on Wednesday, a day after the surgery. I got a call from one of them on Friday telling me to come to his house to pick up the card they had passed around for Callie. I told them that they really hadn't needed to do that! I picked up the card that night after work and gave it to her. She counted the signatures and said, "Dad... there are more than 100 names on here!"

And then I gave her the little gift bag that came with it, which contained a fat envelope, and told her, "This is a gift to you from people that know me, and also from people that have never even met me. This is what they did for you when I told them we were fine and we didn't need anything."

The brothers still gave her \$528. She cried when she counted it, saying, "This is too much."

I was touched deeply by what they did for her and will never forget.

I hope your holiday was as good, but less eventful!

Neil

Who We Are

If you have a story to tell about your IBEW experience, please send it to media@ibew.org.

Georgia Foreman Doubles as Wildlife Adventurer

Once nuclear power plants get going, they don't stop. It's one of their advantages. But as with any large construction project, an array of events can be expected. Some you plan for. But some you just don't see coming.

When a swarm of bees landed on a small plastic pipe near the shop where members of Augusta, Ga., Local 1579 were assisting in the pre-fabricating of modules for two additional reactors at the Vogtle Electric Generating Plant on the Savannah River, safety managers at The Shaw Group needed to act.

"We couldn't take the chance that a craft or trade member would be up on a ladder working and be swarmed by bees," said Nathaniel Addison, a 32-year Local 1579 member and foreman on the job says. Ironically, his employer didn't have to go far for help.

Addison, a part-time beekeeper who plans to work full time producing honey when he retires, sprayed the bees with water to weigh down their wings and bring them closer together. Then he shook the swarm into a bucket, covered it with wire mesh and transported the bees back to his home where they could build a new hive.

"I grew up with six sisters who were always volunteering me for all kinds of jobs," says Addison, who was asked a few years ago to help control bees in the yard of a sister's friend. He found an expert on bees to help solve the problem and was hooked.

"Georgia is a bee state," says Addison, who has kept bees for four years and sells honey to those who savor the sweet stuff. Many claim that the honey helps them build immunity to local flora that triggers allergies. As the only certified beekeeper in the Augusta area, Addison would love to provide honey to golfers who show up for the Masters annual pro golf tournament and are bothered by reactions to the pine trees bordering the fairways.

Addison worked on Plant Vogtle's original reactors in the early 1970s. During slow times in Georgia, he traveled to cities across the United States for work—New York, Alabama, Phoenix and others. "I love meeting new people," says Addison, who started his own contracting business in the late 1990s after receiving his state master's license. "I was treated well on the road and I try to return the favor when travelers come to Augusta." And come they will. While the nuclear



Nathaniel Addison, 32-year journeyman wireman foreman, puts his apiculture skills to work to keep bees from interfering with fellow members of Augusta, Ga., Local 1579 at the Plant Vogtle nuclear reactor project on the Savannah River.

project has so far peaked at 90 electricians and is expected to reach 800.

Addison, who is taking flight lessons and hopes to get a pilot's license, has let his practical but adventurous spirit carry him far beyond the nation's borders. He traveled to Egypt in the early 1990s to work as a high-voltage technician, instructor and site manager.

After closing his business in 2004, Addison, a Jehovah's Witness, traveled as a missionary to Ecuador for two years.

Addison's attention to detail and excellence in the trade is his calling card, says Local 1579 business manager Ken Ward. "I've known Nate for years," says Ward. "He's a first-class electrician who has made a real contribution to our local."

Plant Vogtle—the first nuclear reactor to break ground in three decades—has challenged Addison and his crews to adapt to newer methods of construction. Modules are being prefabricated in a climate-controlled atmosphere to minimize weather delays and improve productivity, a far different scene from the 1970s.

Breaking new ground and protecting the future are the links between Addison's tool belt, his beekeeper's suit and his union identity. Every year, he attends classes sponsored by the Georgia Beekeeper's Association at Young Harris College in the mountains of north

Georgia. There, his fellow beekeepers discuss how to combat a critical shortage of bees in the U.S. that is threatening the agricultural sector by reducing the pollination essential to production of foods like apples, pears, peaches and nuts.

"We can't continue to do things the same way [and maintain our bee population]," says Addison, who buys bees from Israel and Hawaii and puts them in the wild to help replenish their dwindling numbers, believed to be caused by a number of factors, including the widespread use of pesticides.

Looking out for the future—from producing more non-fossil fuel-based energy at Plant Vogtle to protecting nature's pollination gets Addison thinking about the bees—all of them—the ones he removes to protect people, the ones he nurtures to fight others' allergies, the ones who put tasty and nutritious food on our tables and the ones who sometimes sting him or are deliberately used to sting others to help relieve their arthritis.

"Bees do something quite remarkable," says Addison. When they gather nectar, it's always for the next generation, he says. "They are very unselfish. They literally work themselves to death for the benefit of those who come along after they are gone." ■

In Memoriam

Members for Whom PBF Death Claims were Approved in December 2012

Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death	Local	Surname	Date of Death
1	Baltz, R. E.	10/18/12	77	Holston, K. P.	10/27/12	306	Lawless, T. G.	10/30/12	665	Shepherd, E. K.	10/21/12
1	Elkins, R. R.	11/22/12	77	Mageehon, P. N.	8/19/12	307	Ferris, J. C.	9/29/12	683	Leibrock, P. A.	10/25/12
1	Irvin, J. D.	11/8/12	77	Theobald, D. E.	7/10/12	318	Freeman, C. L.	10/13/12	692	Bauer, L. V.	10/24/12
1	Mueller, R. A.	11/9/12	82	Rogers, S. D.	11/8/12	322	Pryich, A.	8/9/12	692	Silvernale, J. M.	11/5/12
1	Nolle, K. E.	7/31/12	90	Palmer, K. A.	9/5/12	332	Gonzales, X.	10/16/12	697	MacLeod, A. T.	11/17/12
1	Ragan, D. D.	9/26/12	100	Avakian, B.	2/22/12	340	Gerard, J. E.	9/16/12	712	Davis, C. W.	10/1/12
1	Stevenson, W. H.	11/17/12	102	Devito, M.	10/27/12	342	Kizer, K. J.	5/17/10	716	Jaynes, R. E.	11/10/12
3	Baskerville, A. A.	7/5/12	102	Shea, A. B.	10/1/12	353	Clements, R. W.	10/19/12	716	Ruley, W. R.	10/25/12
3	Bonomi, V.	10/15/12	103	Morrison, J. E.	10/30/12	353	Dorner, G.	10/9/12	742	Brown, W. R.	4/16/12
3	Buglino, S. P.	9/22/12	111	Garner, E. J.	10/5/12	353	Genoe, M. D.	10/31/12	753	Wentler, R. L.	8/25/12
3	Crowell, J. N.	11/15/12	112	Frazier, L. D.	10/30/12	353	Kline, D. G.	9/25/12	756	Mollohan, D. A.	10/3/12
3	Hull, R.	10/5/12	112	Harding, C. K.	11/23/12	353	Primier, G.	11/8/12	768	Regan, J. B.	11/6/12
3	McEntee, P. F.	11/9/12	120	Flynn, J. T.	10/11/12	353	Young, K. H.	11/7/12	773	Peebles, J. J.	6/3/11
3	Meyers, E. P.	11/5/12	124	Batlimer, J. O.	10/31/12	357	Cochran, W. L.	9/14/12	776	Wyndham, R. W.	10/19/12
3	Richards, W. H.	9/1/12	124	Breitenstein, R. F.	9/29/12	357	Lizotte, R. J.	6/10/12	804	Hogan, J.	9/13/12
3	Rodriguez, A. A.	6/11/11	124	Jacks, J. A.	8/29/12	357	Sheff, E. S.	10/29/12	861	Coleman, J. P.	2/1/12
3	Shapiro, S. J.	9/24/12	124	Metheny, G. O.	10/31/12	369	Arnett, R. E.	11/2/12	903	Monroe, H. E.	9/24/12
3	Shea, R. J.	10/26/12	125	Adams, A. D.	11/5/12	369	Davis, J. L.	10/29/12	915	Pinero, A.	11/9/12
3	Signorelli, S.	4/13/12	125	Halseth, L. O.	10/10/12	387	Reinoso, R. A.	10/23/12	915	Shaw, D. D.	8/23/12
3	Silverman, S.	10/23/12	126	Leidy, J. B.	10/30/12	396	Goforth, H. D.	9/25/12	949	Amborn, L. E.	11/6/12
3	Tessler, A.	9/19/12	130	Bertucci, W. G.	10/21/12	400	Peterson, R. J.	9/29/12	949	Janssen, R. C.	10/11/12
3	Zoernack, W.	10/19/12	130	Gisevius, A. F.	7/15/12	400	Piegaro, N.	9/28/12	952	Lagotte, J. C.	11/8/12
5	Sullivan, G. J.	11/4/12	130	Hunter, C. J.	6/3/12	405	Fulmer, E. B.	7/20/12	969	Frambes, R. B.	10/5/11
6	Apocotos, T. G.	10/23/12	130	Keppeler, E. H.	7/1/12	424	Bradshaw, M.	7/1/12	993	Bonar, D.	8/11/12
6	Rainey, R. D.	10/27/12	130	Melancon, C. J.	8/31/12	424	Lewis, R.	9/30/12	995	Dier, J. D.	10/30/12
6	Reyna, I. S.	8/21/12	130	Pierre, R. C.	8/30/12	424	Mukanik, W. J.	9/18/11	1105	McCall, C. H.	8/27/12
9	Smith, D. A.	11/20/12	134	Bronars, R. E.	11/11/12	424	Potter, H.	10/18/12	1116	Kretschmer, W. A.	10/20/12
11	Amato, T. J.	10/20/12	134	Larson, J. E.	8/9/12	441	Matulich, R. M.	9/11/12	1151	Roddy, G. R.	10/3/12
11	De Wit, M.	10/27/12	134	McCarty, B. H.	10/29/12	443	Cotton, D. R.	10/21/12	1205	Dombroski, R.	11/25/12
11	Lindner, W. B.	11/15/12	134	McGreehin, P. J.	11/6/12	446	Morgan, T. A.	9/23/12	1205	Lee, M. R.	10/28/12
11	Olcott, D. E.	7/28/12	134	McInerney, J. J.	8/27/12	453	McCarthy, C. R.	8/22/12	1245	Fain, M. R.	11/16/12
11	Richlin, S.	11/6/12	134	O'Sullivan, T. J.	10/16/12	459	Orth, R. W.	12/5/11	1249	Moore, R. W.	10/8/12
11	Riggs, D. W.	11/2/12	139	Schoonover, A. R.	1/13/12	477	Tripp, M. B.	10/6/12	1249	Rathburn, D. W.	6/29/11
11	Smith, E. L.	11/3/12	141	Ramsay, R. A.	10/25/12	479	Knost, G. D.	10/7/11	1253	Wallace, S. E.	7/1/12
16	Ahlfeld, C. A.	9/1/12	141	Yahn, W. H.	6/9/12	480	Burger, B. H.	7/10/12	1319	Burkit, W. A.	10/31/12
16	Ayers, R.	11/9/12	143	Ketrow, B. A.	10/5/12	483	McCormick, G. S.	10/12/12	1393	Galloway, H. C.	10/29/12
16	Holtzclaw, F.	11/17/12	145	Darby, L. H.	11/3/12	494	Ellertson, L. O.	10/4/12	1426	Chandler, C. E.	10/15/12
16	Shotwell, B. C.	11/14/12	145	Redman, D.	11/18/12	494	McFadden, F. J.	10/20/12	1426	Fjeld, S. E.	10/21/12
20	Ferguson, R. L.	10/27/12	153	Davis, J. P.	6/9/12	498	Taylor, R. R.	9/23/12	1687	Beaudoin, A. E.	10/30/12
24	Coles, F. L.	11/2/12	164	McCabe, S. D.	10/23/12	500	Stough, C. E.	9/11/12	1701	Clark, R. W.	9/30/12
24	Kehr, L. D.	11/16/12	164	Ostermiller, P. W.	6/23/12	502	Fletcher, E. E.	10/1/12	2088	Ashworth, H. C.	11/14/12
25	Bonziglia, P. L.	11/8/12	175	Croft, D. R.	10/31/12	511	Harrison, F. A.	7/10/12	2166	Shisler, C. C.	10/15/12
25	Callanan, T. J.	11/8/12	175	Curvin, J. C.	10/24/12	520	Johnson, R. W.	9/23/12	I.O. (411)	Taylor, B. L.	11/13/12
25	Mueller, D.	5/14/12	175	Williams, R. E.	10/4/12	540	Snyder, F. E.	10/18/12	I.O. (625)	McGee, J. B.	11/12/12
26	Dornberger, P. A.	9/23/12	176	Hrechko, R. W.	10/29/12	553	Combs, T. S.	9/15/12	I.O. (1937)	Currey, D. E.	11/16/12
26	Laddbush, F. E.	11/2/12	180	Owsley, J. D.	9/24/12	558	Gable, R. L.	10/5/12	Pens. (434)	Otter, L. E.	10/22/12
34	Dalpiatz, J. P.	9/17/12	191	Weaver, R. F.	9/22/12	558	Roberson, W. L.	10/12/12	Pens. (1068)	Novello, L. F.	11/4/12
34	Knepp, R. W.	11/1/12	197	Seiler, D. S.	11/21/12	569	Cummings, H. R.	11/2/12	Pens. (1788)	Hoffman, G. A.	11/9/12
34	Rutledge, E. W.	10/24/12	204	Kifer, J. C.	8/26/10	595	Almason, V. E.	8/17/12	Pens. (I.O.)	Alcaraz, A. R.	7/12/12
35	Brown, N. N.	10/27/12	212	Denson, R. G.	10/31/12	595	Buckingham, D. A.	9/1/12	Pens. (I.O.)	Barrigar, G. E.	10/22/12
38	Costello, G. F.	10/23/12	212	Schweppe, G. A.	11/4/12	595	Johnson, S. R.	10/1/12	Pens. (I.O.)	Corwin, R. W.	9/9/12
38	Kosack, T. R.	10/29/12	212	Smith, V. J.	9/23/12	595	Lewter, J. F.	3/1/12	Pens. (I.O.)	Crouse, E. K.	9/16/12
38	Rush, H.	10/22/11	213	Hoffmeister, B.	8/2/12	595	O'Keefe, J. A.	9/19/12	Pens. (I.O.)	Deane, E. H.	10/9/12
42	Schilb, L. H.	10/19/12	213	Maurer, R. B.	7/23/12	602	Comtois, J.	9/26/12	Pens. (I.O.)	Ely, M. L.	8/29/12
43	Green, C.	7/6/12	222	Carroll, J. O.	11/3/12	611	Boyd, D.	10/27/12	Pens. (I.O.)	Enebo, S. A.	11/1/12
46	Hansson, L.	10/27/12	223	Bailer, R. J.	2/6/09	611	Fletcher, D. Q.	10/19/12	Pens. (I.O.)	Fry, G. M.	4/29/11
46	Ryan, J. J.	12/5/11	223	Sanford, G. B.	10/28/12	611	Johns, L. M.	11/5/12	Pens. (I.O.)	Haskins, M. B.	6/21/12
47	Barnes, P. W.	3/19/12	230	Armitage, W. J.	8/30/12	611	Stewart, R. J.	11/13/12	Pens. (I.O.)	Hebner, G. J.	11/13/12
48	Schrom, L. E.	10/6/12	234	Patterson, D. J.	11/6/12	611	Wilson, B. R.	8/24/12	Pens. (I.O.)	Herzberg, D. E.	11/11/12
51	Herman, J. L.	7/2/12	241	Bishop, J. R.	11/15/12	611	Wyant, P. L.	10/19/12	Pens. (I.O.)	Knighton, J. R.	10/3/12
57	Chesnut, J. C.	12/30/11	257	Britts, D. E.	11/2/12	613	Cates, L. S.	7/29/12	Pens. (I.O.)	Mathews, T. G.	9/13/12
58	Militello, M.	11/1/12	257	Throneberry, T. G.	11/9/12	613	Lanier, J. E.	12/9/11	Pens. (I.O.)	Nicholas, S. O.	11/11/12
58	Saraquse, M.	10/26/12	269	Kraemer, J.	10/24/12	617	Collett, G. B.	10/31/11	Pens. (I.O.)	Roy, B. R.	10/11/12
58	Smalstig, C. W.	11/22/12	269	McIlvaine, A. D.	6/27/12	640	Samples, E. L.	6/6/12	Pens. (I.O.)	Schmidt, P. G.	9/1/12
58	Tyner, R. C.	10/2/12	269	Wilson, F. J.	10/16/12	647	Hickman, K.	9/26/12	Pens. (I.O.)	Tagliavia, G. P.	8/28/12
60	Hubbard, S.	10/24/12	275	Bilski, D. M.	10/27/12	648	Minor, G. C.	10/10/12	Pens. (I.O.)	Totero, R. M.	10/28/12
66	Brasfield, G. G.	11/3/09	280	Walker, J. P.	10/19/12	649	Redd, F. A.	10/25/12	Pens. (I.O.)	Windsor, C. C.	10/24/12
66	Williamson, J.	7/29/12	288	Balek, F. J.	10/2/12	649	Sample, B. L.	10/19/12	Pens. (I.O.)	Wright, I. W.	9/30/12
68	Weddig, F. O.	10/26/12	292	Bernu, H. E.	10/30/12	656	Saffles, T. J.	11/7/12			
70	Diaz, J. R.	11/12/12	303	Hageraats, J.	6/29/12	659	Deery, M. F.	11/7/12			
77	Bryson, E. A.	6/22/12	304	Tolman, D. L.	2/1/12	659	Greenhaw, J. C.	10/8/12			

IBEW MEDIA WORLD

In addition to your monthly issue of The Electrical Worker, check out the wealth of IBEW-related information in cyberspace.

www.ibew.org

Our Web site has news and info not available anywhere else. Visit us to connect with the IBEW on Facebook and Twitter.

And read The Electrical Worker online!

YouTube

Our popular YouTube channel is a hit with viewers—and our videos have generated more than 230,000 plays. Check it out: www.youtube.com/TheElectricalWorker

Vimeo

In an age of smart phones and the Internet, members in Washington state show why good old-fashioned, face-to-face communication is still the best way to spread our message. Watch: www.vimeo.com/ibew/facetoface

HourPower

Linemen are a competitive bunch and nowhere is that as apparent than at the IBEW Lineman Rodeo 2012. See our latest video on www.IBEWHourPower.com!

ElectricTV

NECA and the IBEW stay on top by helping their partners stay in front of industry training. ElectricTV.net explores this relationship in our first video of 2013.

